

An Appointed Council for CDHM

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Background

- In 2025 Council put focus on best-practices in governance
- Move away from the Carver policy-governance model
 - Move to policy-driven governance
- Current focus on move towards an appointed council

Self-Regulation

- Regulatory governance is different from other forms of governance
 - Self-regulation by the profession
 - In the public interest
 - Inherent conflict of interest

Current Status

- Members (registrants) elect Registered Dental Hygienists to Council
- Government appoints public representatives to Council
- All Council members govern in the public interest

Why is Council Doing This?

#1 Clarifying the Role of Council

- Governance in the public interest
- Remove confusion regarding elections and the roles of RDHs on Council

Why is Council Doing This?

#2 Broadening the Pool of Potential Council Members

- Election Campaigns
 - High-visibility
 - Limiting

Why is Council Doing This?

#3 Supporting Merit-based Appointments and Succession Planning

- Allows for intentional succession planning around leadership roles
 - Chair
 - Vice-Chair
- Helps ensure a diversity of skills, experiences & perspectives
 - Reflective of the Manitoba public

Why is Council Doing This?

#4 Alignment with Regulatory Best-Practices

- Appointed Councils are the future of regulation
 - Harry Cayton & Deanna Williams – regulatory reviews & recommendations
 - College of Registered Nurses of Manitoba (CRNM)
 - College of Pharmacists of Manitoba (CPhM)

How Will We Get There?

- At its February 2026 meeting, Council approved revised by-laws in principle
- March 2026 newsletter – article from Chair re: appointed council
- Webinar (Today)
- Revised by-laws will be posted on the CDHM website for feedback
 - Council will review feedback at its May 2026 meeting
- By-laws will be brought to the Annual General Meeting in October 2026

Next Steps

- Creation of a skills and attributes matrix
 - Based on those already in use in Manitoba and across Canada
 - Adjusted to reflect the CDHM reality
- Development of an appointments process
 - Application form
 - Interview structure

Questions?



Thank You!

