



CDHM

CDHM NEWS SHORT

Summer 2025

Issue 50

- 2025-2026 CCP Forms are open.
- Council Nominations are open:
Deadline August 15th
- Upcoming Council Meetings:
August 14, 2025, September 12 & 13 2025
- CDHM Virtual AGM: **October 7, 2025, 7:00pm** **RSVP Coming Soon**
- Registration Renewal Opens:
November 1st 2025

Mark Your Calendar

Save the Date!

Plan to join us for the virtual CDHM AGM on October 7th, 2025, at 7:00pm.

Stay tuned after the business meeting – you won't want to miss the presentation from Allison Croll, Executive Director, Legislative Unit, Manitoba Health, on the Regulated Health Professions Act (RHPA).

Allison was born and raised in Manitoba and received her BA from the University of Winnipeg. She went on to receive her Bachelor of Laws from the University Of Windsor. Allison spent the early part of her career in private practice in Thunder Bay, Ontario, with a focus on Labour and Employment law. Eventually, Allison and her family returned to Manitoba, when she took on a role as in-house counsel for Doctors Manitoba. In the Spring of 2024, Allison took the job as Executive Director of the Legislative Unit for Manitoba Health, Seniors and Long-Term Care. In that role, she oversees legislative and regulatory development for the department which includes working with Manitoba's various regulated health professions and their colleges.



Greetings from Council

This spring marked a significant milestone for CDHM as we officially welcomed Kyle Fraser as our new Registrar/Executive Director. Kyle arrived in mid-May and, alongside his dog Tucker, is settling into life in our prairie city.

In May Council held its first official meeting with Kyle in his new role. With the Regulated Health Professions Act (RHPA) gaining momentum, we are optimistic about the future under the leadership of someone whose academic background emphasizes organizational leadership. We look forward to the direction and expertise Kyle brings as we navigate this critical transition.

With the successful conclusion of the Registrar/ED recruitment process, I would like to extend sincere thanks to the members of the selection committee for their time and dedication: Lucie Boutet, Council Co-Vice Chair and Committee Chair; Council members Lorraine Glassford and Corinne Cutler; and past Council member Saima Klippenstein. Their diligence and commitment were instrumental in ensuring a qualified candidate was selected to lead and regulate the profession.

Looking ahead, Council will be engaging in a review of its governance coaching and existing policies to ensure alignment with RHPA requirements. We will meet again in August to approve the year-end, reviewed financial statements, and finalize preparations for the Annual General Meeting, scheduled for October 7th, 2025.

The hiring of a new Registrar/ED marks a significant period of adjustment for both Council and staff. Council is embracing this change with optimism and excitement over the new possibilities and advancement it brings to our organization.

Wishing you all a safe, relaxing, and enjoyable summer.

Warm regards,

A handwritten signature in black ink, appearing to read 'Kathleen Reid'.

**Submitted by:
Kathleen Reid
Council Chair**

Congratulations to Eleni Athanasopoulos Recipient of the CDHM 2025 Student Leadership Award



Left to Right: Kyle Fraser, CDHM Registrar and Executive Director; Eleni Athanasopoulos, Award Recipient of the 2025 CDHM Student Leadership Award and; Valerie Olivier, CDHM Deputy Registrar.



Council Meeting Highlights

May 7, 2025

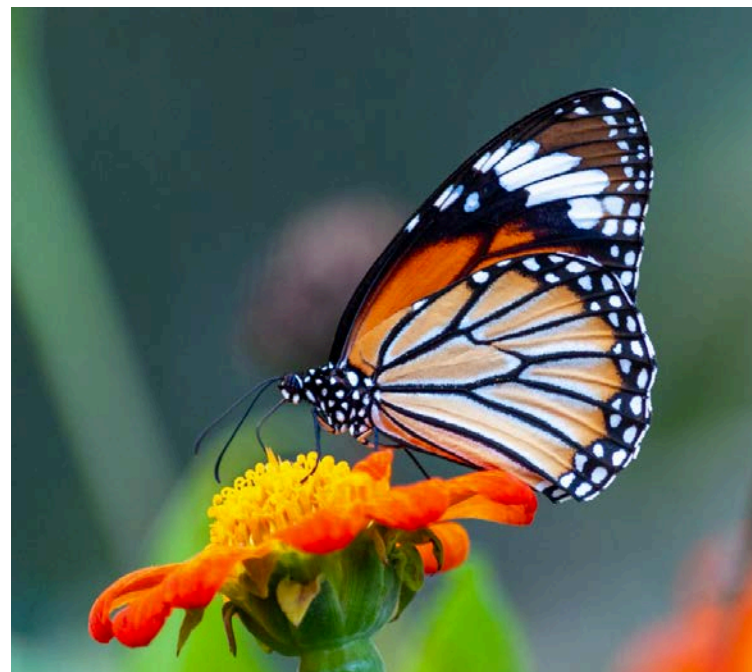
- Council members and CDHM legal counsel reviewed the documentation related to an appeal to council received February 14th, 2025, under Sec. 29 of the Dental Hygienists Act.

May 30th & 31st

- RHPA consultant, Leanne Matthes, provided a presentation to Council on the RHPA process, what to expect with the General Regulation, and the transition under the new legislation.
- Deputy Registrar Valerie Olivier presented an Environmental Scan highlighting the previous quarter's trends in regulation and labour mobility in healthcare. CDHM specific news included the CDHM Student Leadership Award recipient, CDHM's website accessibility features, in accordance with the Accessibility for Manitobans Act, and ongoing work with RHPA consultants and the Legislative Unit.
- Council motioned the unanimous decision to dismiss the February 14, 2025 appeal to council under Sec. 29 of the Dental Hygienists Act.
- Council determined the 2025 CDHM AGM will be held virtually, on Oct 7th, 2025, at 7:00pm; following the business meeting will be a presentation from Allison Croll, Executive Director, Legislative Unit, Manitoba Health, on the RHPA legislation.
- Council discussed governance coaching needs and decided to explore modern/hybrid models of board governance that are common among those under an RHPA.

- Council reviewed legislated Professional Liability Insurance (PLI) needs and motioned the decision to require run off (extended reporting) coverage with PLI, in accordance with Sec 21(2) of the Dental Hygienists Act.
- CDHM Bookkeeper, Jill Voth, provided a presentation on Financial Literacy to Council and reviewed the financial monitoring reports.
- Council reviewed a selection of their GP policies.
- Linkage Chair Harriet Rosenbaum reviewed the current Linkage plan and decided to continue work with immigrants and newcomers.
- Council members reviewed and discussed proposed by-law amendments. No changes were made.
- Committee Chairs provided verbal reports, and Council Chair reviewed the report as submitted.

Submitted by:
Valerie Olivier
Deputy Registrar



Council Spotlight: Corinne Cutler



I'm Corinne Cutler. I graduated from University of Manitoba, school of Dental Hygiene in 2007. I worked for many years in a general dental clinic where I was able to fuel my passion further with a wide range of clients.

Six years ago I was asked to join a periodontal practice and have been loving every chance I get to work with those clients who may have greater needs. I really enjoy being a strong advocate for my clients and the general health of Manitobans. I have been lucky enough to be on Council with the CDHM for almost seven years. It's wonderful to be on the front lines of change in our profession for the better and I am excited for our future and our freedoms and opportunities under the RHPA.

After graduating University of Manitoba, I returned part time to the University of Winnipeg to complete my bachelor of Arts honours. Once successfully defending my thesis, I furthered my studies back at University of Manitoba to get my Master of Arts in political and ethical philosophy. I have been very lucky to be invited to speak at the school of dental hygiene several times to share my passions with the students there. I love engaging people and clients in all world events and sharing my knowledge of great thinkers like Plato, Dante, Kant, Nietzsche, Weber and so on.

When I'm not reading or walking, listening to lectures, I love to spend time outside with my family, fishing with my 3 kids, shooting our bows or taking them hiking up at the cabin. We all love swimming, football and soccer and even some (kind of) quiet nights playing cards or board games.

I will miss my time on Council when my term is over but I look forward to continuing to help with the RHPA and expanding my own studies and education.

MESSAGE FROM THE REGISTRAR

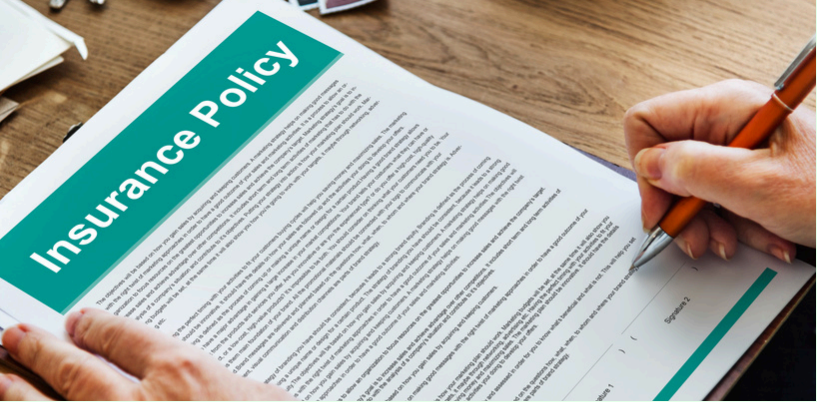
As the new Registrar/Executive Director for CDHM, I am thrilled to be joining the team and working with CDHM's Registrants and Manitobans to ensure the highest standards of client care and public safety. My priorities in this role will include a focus on fostering a culture of continuous improvement, addressing specific challenges within the profession, and promoting cultural safety.

I would like to extend a special congratulations to the 2025 graduates! My sincerest congratulations on your well-deserved success. I hope all of you enjoy the summer and take time to reflect on your new role as a regulated healthcare professional. During the next few months, as you become settled into practice, if you have any questions or need to reference CDHM Practice Guidelines etc., please contact us as we are always here to provide guidance to you! I hope you will all join us on October 7th for our AGM, when we will be celebrating the College's 17th-year anniversary as a self-regulating profession!

On behalf of myself, Valerie and Annie, we wish you a healthy, happy and safe summer season!

Submitted by:

Kyle Fraser, Ed.D. (Cand), M.Ed.,
B.Comm., RDH
Registrar/Executive Director



FROM THE DESK OF THE DEPUTY REGISTRAR

Summertime Greetings!

Before we get busy with free time, family, friends and vacations, let's look at what's new with CDHM and Professional Liability Insurance (PLI).

What is PLI?

PLI, also known as malpractice insurance or errors and omissions insurance, ensures the public that should an adverse event occur, resources will be made available. PLI also protects the insured dental hygienist against potential claims related to regulatory, civil, and criminal offenses, and alleging negligent acts or errors or omissions in the rendering of (or failure to render) professional services.

According to the Manitoba Dental Hygienists Act (sec, 21(2)), "Complaints against former members", a complaint against a registrant can be dealt with within five (5) years after the date of cancellation, suspension, or non-renewal, as if the registration were still in effect. This means that for up to 5 years after a dental hygienist discontinues practicing, a complaint can be made to CDHM, and the dental hygienist might not be covered by their policy.

Most dental hygiene jurisdictions in Canada already require the PLI to include 'run-off' coverage (sometimes called enduring or tail coverage). CDHM's Council has recently updated the PLI registration and renewal requirement to include run off coverage, to ensure appropriate coverage is available for dental hygienists and for Manitobans.

What is Run Off Coverage?

Run off coverage is coverage that responds to professional liability claims that arise after you have discontinued practice but are based on professional services rendered while you were a practicing member and prior to expiry of your last active policy.

What does this mean for Manitoba dental hygienists?

Good News! Insurance providers such as CDHA and CDSPI currently include run off coverage in PLI policies for Manitoba dental hygienists, so there are no additional requirements. However, CDHM encourages registrants to inquire with their PLI policy provider, to understand their policy and coverage in the event of a complaint.

Wishing you the very best a Manitoba summer has to offer.

Submitted by:
Valerie Olivier
Deputy Registrar



Congratulations Dental Hygiene Class of 2025



- Eleni Athanasopoulos
- Farah Cheah
- Kaitlyn Clowes
- Rose Anne De Leon
- Ashleen Joyce Delas Alas
- Cassidy Drabyk
- Elisabeth Fust
- Jessica Galang
- Sofia Geronimo
- Mark Guan
- Alexandra Holowka
- Michelle Huynh
- Michelle Shelly Huynh
- Gladys Kang
- Bomin Kim
- Mary Lingad
- Kane Lontoc
- Mary Masangkay
- Priya Meyler
- Karen (Lexy) Muller Moran
- Gabriel Peyst
- Cherich Paulihn Reyes
- Jenna Semenko
- Japreet Sidhu
- Kiara Stefansson
- Michelle Suslik

GREETINGS FROM THE MDHA

Hello to all as we settle into summer and sunshine!

Thank you to all our members who visited our DH Lounge at the MDA Conference in April. We so enjoyed visiting with you all and providing our members a space to relax, have a snack and connect with colleagues and friends.

Also, a big thank you to all our members who joined us for our virtual AGM on June 12th - we had over 175 members attend. Special thank you Dr Trevi Freeze, who provided a lecture, post-AGM, on trauma informed care in a dental setting. We hope you found the learning opportunity useful.

One last thank you to all our volunteers – especially our outgoing President, Jennifer Upward as her term with the MDHA is complete. Jen's leadership and energy over the past 9 years has been such a gift to the MDHA – thank you, Jen!

Happy safe and sunny summer to all!

Submitted by:
Lee Hurton
MDHA Executive Director
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