

## **Professional Conduct Decisions**

The summary of decisions in this table is provided to demonstrate the open and transparent nature of the College's professional conduct review process. The decisions were made in response to complaints received by the CDHM. The information also is presented to educate registrants on the types of actions, behaviors, conduct and activities that result in discipline or censure. We believe this information can help RDHs avoid similar situations.

| Date Complaint<br>Received | Complaint Category  | Decision                                    |
|----------------------------|---|---|
| July 2008                  | Professional Misconduct   | Cease and Desist                            |
| January 2009               | Professional Misconduct   | Censure                                     |
| January 2009               | Professional Misconduct   | Censure                                     |
| September 2009             | Professional Conduct and Competency  Patient Safety Clinical Execution Clinical Judgement Recordkeeping Billing | Informal Resolution                         |
| November 2009              | Professional Misconduct and Incapacity  • Practice Management • Billing   | Informal Resolution                         |
| December 2009              | Professional Misconduct   | Agreement/Undertaking -<br>Cease and Desist |
| January 2011               | Professional Misconduct   | Conditions Imposed                          |
|                            |   | Appeal – Conditions Modified                |
| July 2012                  | Professional Conduct  | Informal Resolution                         |
|                            | <ul><li>Communication</li><li>Billing</li></ul>   | Appeal – No Further Action                  |
| July 2012                  | Professional Conduct and Competency  Patient Harm Communication   | Informal Resolution                         |
| December 2012              | Professional Conduct and Competency  Practice Protocols Clinical Skill  | Informal Resolution                         |
| June 2013                  | Professional Misconduct     Practice Management     Clinical Execution  | Informal Resolution                         |



| July 2013      | Professional Misconduct   | Informal Resolution                            |
|----------------|---|--|
|                | <ul><li>Communication</li><li>Professional<br/>Boundaries</li></ul>   | Appeal - No Further Action                     |
| January 2014   | Competency  • Clinical Skill  | Censure  |
| January 2014   | Competency  • Clinical Skill  | Censure  |
| April 2014     | Competency  • Practice Protocols  | Conditions Imposed                             |
| April 2014     | Professional Conduct and Competency  Clinical Judgement Practice Protocols  | Informal Resolution Appeal - No Further Action |
| September 2014 | Competency  • Clinical Skill  | Informal Resolution                            |
| November 2014  | Professional Misconduct   | Censure  |
| January 2015   | Professional Misconduct   | Censure  |
| June 2015      | Professional Misconduct   | Agreement/Undertaking -<br>Cease and Desist    |
| September 2015 | Professional Conduct  • Communication   | Informal Resolution                            |
| March 2016     | Professional Misconduct   | Censure  |
| January 2017   | Professional Misconduct   | Censure  |
| February 2017  | Professional Misconduct   | Informal Resolution                            |
| August 2017    | Professional Misconduct   | Agreement/Undertaking - Cease and Desist       |
| February 2020  | <ul><li>Professional Conduct</li><li>Patient Harm</li><li>Communication</li></ul>   | Investigated – Case<br>Dismissed               |
| August 2020    | Professional Conduct and Competency  Patient Harm Recordkeeping Clinical Execution Clinical Skill Communication Practice Protocol | Investigated - Case<br>Dismissed               |
| August 2020    | Professional Conduct and Competency   | Investigated - Conditions<br>Imposed           |



|               | Practice Protocol   |   |
|---------------|---|---|
| August 2020   | Professional Conduct and Competency  Communication Recordkeeping Clinical Execution Practice Protocol | Investigated - Conditions<br>Imposed        |
| November 2020 | Professional Misconduct   | Censure                                     |
| November 2020 | Professional Misconduct   | Censure                                     |
| November 2020 | Professional Misconduct   | Censure                                     |
| July 2021     | Professional Misconduct   | Investigated – Case<br>Dismissed            |
| July 2021     | Professional Conduct and Competency   | Informal Resolution                         |
| January 2022  | Professional Misconduct and Competency  | Informal Resolution                         |
| April 2022    | Professional Misconduct   | Agreement/Undertaking -<br>Cease and Desist |
| April 2022    | Professional Misconduct   | Agreement/Undertaking -<br>Cease and Desist |
| May 2022      | Professional Conduct • Patient Harm   | Informal Resolution                         |
| January 2023  | Professional Conduct and Competency  Professional Boundaries Communication Clinical Judgement         | Informal Resolution                         |
| August 2023   | Professional Conduce and Competency  Patient Safety Clinical Execution Clinical Judgement             | Informal Resolution                         |