



CDHM Connections

COLLEGE OF DENTAL HYGIENISTS OF MANITOBA

Ensuring the public has access to safe, competent dental hygiene care and expertise that contributes to improved oral and overall health.

Issue 7

June 2011

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Two CDHM Council Positions Now Available, Nomination Deadline August 12, 2011

The CDHM is extending a Call for Nominations for two (2) Registered Dental Hygienists who are interested in serving on the CDHM Council for a three (3) year term (2011-2014) as indicated in By-Law 6.1. The election to fill the Council vacancies will occur at the 4th Annual General Meeting (AGM) planned for October 22nd, 2011.

Further information as well as the Nomination and Biography Forms will be mailed to all Practising and Non-Practising Registered Dental Hygienists.

These forms will also be available on our website at www.cdhm.info. Forms can be mailed, faxed or emailed and must be received by midnight on Friday, August 12, 2011.

Volunteer Opportunity: Manitoba Dental Association Infection Prevention and Control Committee (IPC)

The Manitoba Dental Association will be starting to update its present infection control manual for dental offices and has invited the CDHM to have a representative on this committee. Interested Registered Dental Hygienists should apply to the CDHM office by **Friday, July 15, 2011**. Further information including a complete list of the Terms of Reference can be made available to those Registered Dental Hygienists who are interested in volunteering for this opportunity. A **partial** task list is as follows:

The IPC committee is tasked by the MDA Board of Directors

To review:

- a. current recommendations in the MDA infection control manual for dental offices;
- b. current scientific research in preventing the transmission of pathogens in dental settings;
- c. current recommendations on dental office infection control in other jurisdictions;

To recommend changes:

- a. to the MDA infection control guidelines for dental offices based on current scientific knowledge;
- b. to the format of the MDA infection control manual to improve access to information for all dental office personnel;
- c. to provide background and resource information for dentists to critically evaluate their infection control protocols and make appropriate changes to protect their patients, employees and themselves;



Registrar's Report June 2011 - Stephanie Gordon

Welcome to the Profession: I know you'll make us proud

Spring is that time of the year when the University of Manitoba Dental Hygiene students are graduating from a rigorous 2 year dental hygiene program and are becoming part of the workforce as knowledgeable, well-educated health care professionals.

Throughout my first year in the role as Registrar of the CDHM, it has been thoroughly enjoyable for me to observe the progression of the new graduates. I believe that the graduating class of 2011 has evolved from eager learners to capable and conscientious health care providers. These highly-skilled registered dental hygienists will ensure that superb quality client care and patient safety are provided on a continual basis.

I would truly like to thank the new graduates for allowing me to participate in their graduation events from including me at the dental hygiene graduation dinner and the wonderful breakfast provided by the MDA. I was thrilled to see such a vibrant group of individuals that are at the precipice of their career; I look forward to their innovative and creative ideas that will enhance the profession of dental hygiene in Manitoba, the nation and even internationally.

As a colleague and a friend I would like to reiterate a few 'words of wisdom', to the new graduates that were mentioned at the MDHA, Welcome to the Profession Dinner that was held on May 25 2011. The following advice truly resonated with me:

UPCOMING MEETINGS

INFECTION PREVENTION AND CONTROL COMMITTEE MEETING

JULY 27, 2011
7:30 PM
MDA OFFICE

- Please know that once you are out in the 'working world' that there will be support from seasoned hygienists in your new practice; don't be afraid to ask for guidance from your experienced colleagues
- The first few weeks in any new role can be overwhelming but remember that at the University of Manitoba you have been taught to a very high educational standard which has provided you a very strong foundation in the dental hygiene profession
- Your mentor has been actively involved in your training; keep in touch with him/her as he/she will be an ongoing source of encouragement and support
- Share your great ideas with your office and colleagues and keep in mind that your suggestions will be more readily received with an implementation plan
- The profession is evolving so please consider change as an opportunity to explore new avenues versus a roadblock to success
- Alumni participation is important as you have so much to offer to your Alma Mater; your experiences and enthusiasm will enrich the lives of your future colleagues

And as a final note; 'the world is your oyster'! There are countless opportunities for dental hygienists. Keep an open mind as you never know what your future holds.

Sincerely,

Stephanie

Stephanie Gordon BA, RDH
CDHM Registrar/Executive Director





Chair's Message - Patti Hawthorn

The year is moving by us quickly and I am continuously amazed at the amount of work that passes through the doors of this College. I am equally amazed at the dedication and talent we have among us. Our dedicated employees, volunteers and committees put in countless hours in support of the CDHM, the membership, access to care and protection of the public.

I am particularly proud and commend the registered dental hygienists who have been reflecting on their dental hygiene practice and have begun to guide their professional development through their Continuing Competency submissions. Learning takes commitment of time and effort, and as I have experienced it, cannot be crammed into a few days simply to fulfill the requirement, but rather as an opportunity to enhance my practice and address more of my professional responsibilities. Many of us anxiously await the response of the CCP Reviewing Team, and I can assure you that we welcome the expertise of Laura MacDonald and Harriet Rosenbaum as they join in on the monumental task of reviewing each and every one of your portfolios. Please be patient for a response, I'm sure it will be well worth the wait!

UPCOMING MEETINGS

COUNCIL:

AUGUST 29, 2011
NOVEMBER 21, 2011
FEBRUARY 27, 2012
MAY 28, 2012
AUGUST 27, 2012

ANNUAL GENERAL MEETING:

OCTOBER 22, 2011

Speaking of monumental tasks, the Working Group for the RHPA (Regulated Health Professions Act) has been participating in a national scan to obtain data that ensures that we are moving in the right direction and are aligned with other provinces in our efforts to prepare for more legislative changes. We welcome anyone to put their name forward to join in this endeavor. It is indeed an "eye opener" and an excellent opportunity to network and get an in depth look at what lies ahead. Fresh eyes and minds are precious to committees that have members that are already multi-tasking in a number of areas. Please consider joining us as there are new areas popping up which require representation or participation from the College.

Lastly, on behalf of the CDHM and our membership, I'd like to extend a warm welcome to our new graduates to the profession. I look forward to meeting and sharing some time with you at your Graduation Breakfast not only as a representative of the College and mentor, but as a friend and future colleague. Always feel free to contact me as Chair, or the College with any concerns, questions or suggestions as you enter into your new world as registered dental hygienists.

Sincerely,

Patti

Patti Hawthorn
CDHM Council Chair

Call for Nominations

*Alumni of Distinction Award
Dental Hygiene*

*The School of Dental Hygiene, University of Manitoba,
is now welcoming nominations for our annual awards
for excellence in oral health.*

*Visit the SDH website for the nomination form and criteria:
<http://www.umanitoba.ca/faculties/dentalhygiene>*

Send your nomination to:
Dental Hygiene Alumni of Distinction
School of Dental Hygiene, D212 Dental Building
780 Bannatyne, Winnipeg, MB, R3E 0W2

Nominations close June 30, 2011



Traditions of Excellence, Horizons of Change

UNIVERSITY
OF MANITOBA



Renewal and Registration Report

Virginia Bagshaw, Registration Coordinator

The renewal process for 2011 is completed. During the past year I've had several queries regarding the renewal process. I'd like to take this opportunity to address some of them here.

Frequently asked questions.....

Question 'How do I know if you have received my Renewal Forms in good order?'

Answer: Due to the volume of forms coming in around the same time, we are unable to respond to each individual request to check if your form has arrived. As well, there are several areas the forms go through for inputting and assessing of information, some of which are off-site. They are tracked through an internal office procedure to ensure privacy and security but are not always readily accessible. To ensure that your Renewal Form was received in good order, please feel free to send it by registered mail or drop it off in person.

Question 'I don't have all my supporting documentation available i.e.: copy of CPR certification - can I still send it in?'

Answer: No, your **completed** renewal form must be received at the CDHM office. **All** supporting documentation **must** accompany the form, including payment and the forms must be filled out entirely and accurately. If the Renewal Form is received at our office by the December 1 due date but is incomplete i.e.: no payment or CPR card copy - it will be deemed late. To avoid late fees or lost/misplaced supporting documents, please send in all documentation together well before this date.

Processing the forms in a timely manner for our registrants is paramount. This is accomplished if all necessary documents accompany your completed renewal and it is received by the December 1st deadline. In order that we may effectively process the renewals it is incumbent upon each registrant to ensure their Renewal Form and documentation are complete and accurate.

Question: 'I renewed as Non-Practising and now want to change to the Practising Register; do I just have to send in a cheque for the difference?'

Answer: No, to switch your registration from Non-Practising to Practising you simply need to fill out the 'Transfer from Non-Practising Register to the Register of Dental Hygienists Practising' Form. This form is available on our website at www.cdhm.info. You will also find an associated guide to help you fill out the form. Along with the form you will need to submit a copy of a CPR card to verify you successfully completed CPR within the previous 12 months, provide proof you have purchased appropriate Liability Insurance and you will need to provide payment of \$200.00 which is the cost difference between Non-Practising and Practising. Please also note that to transfer to the Practising Register you must have completed 600 practice hours (in accordance with The Dental Hygienists Act and Regulation) in the preceding three years. **Important:** please allow 4 weeks for processing from the date your completed Transfer from Non-Practising to Practising form is received.

Miscellaneous details to watch for when filling out your Renewal Form:

-Please **fill out** your personal information on the front page of the form **entirely**. Include your full name, address, email address and phone numbers. Occasionally we have members whose names are very similar and this will ensure the Renewal Form is attributed to the correct file and may avoid processing delays.

-You must fill out the Renewal Form **in pen** – pencil is not permitted. Your form is a legal document and becomes null and void if it is filled out in pencil.

-Renewal Forms must have **every section** filled out. If any omissions occur it will be deemed late, as we may not be able to respond to every situation by the deadline. It is the members' responsibility to ensure compliance, completion and accuracy.

-Please fill in the section with your **CPR and Liability information**. It is not sufficient to indicate 'please see attached documents'; being a legal document, every area requires completion. If an area does not apply to you, simply indicate 'N/A' for 'not applicable'.

-The declaration on the last page must be signed and dated **in ink** – penciled declarations will be deemed invalid.

-If while filling out the Renewal Form you make an error, please **strikethrough** the error once and initial the change. White-out is not permitted as these documents may be used in conjunction with Manitoba Health.

It has been a very busy first year for me here at the CDHM and I have learned a lot. I look forward to new challenges that will present themselves in the coming year and will enjoy watching the College grow and develop.

Sincerely,

Virginia

Virginia Bagshaw
CDHM Registration Coordinator




Continuing Competency Program (CCP) Report

Sheryl Slosower, CCP Coordinator

Lifelong Learning in the 21st Century and Beyond

In April, I was very fortunate to attend a National Continuing Competency Conference in Banff, titled, *Evolving Competency for Health Professions*.



I would like to extend my appreciation to the College of Dental Hygienists of Manitoba and the University of Manitoba for their support in the development and dissemination of the research poster, *The Development and Implementation of the College of Dental Hygienists of Manitoba Continuing Competency Program: A Case Study Analysis* that I was able to present at this conference.



The Development and Implementation of the College of Dental Hygienists of Manitoba Continuing Competency Program: A Case Study Analysis

S. Slosower^{1*} and J. Asadoorian²

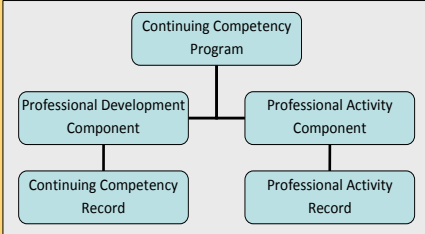
¹College of Dental Hygienists of Manitoba and School of Dental Hygiene, Faculty of Dentistry, University of Manitoba, ²School of Dental Hygiene, Faculty of Dentistry, University of Manitoba, Winnipeg, Manitoba, Canada

BACKGROUND AND OBJECTIVES

- Through the application of case study qualitative analysis, this study aimed to provide focused insight into the development and implementation of the College of Dental Hygienists of Manitoba (CDHM) Continuing Competency Program (CCP)
 - Dental hygienists became self-regulated in 2008; up until then there was no continuing competency programming in place
 - Case study research provides an excellent framework for learning about a particular bounded complex case (i.e. program development) within its own context

FIGURE 1



RESULTS

- Data sources included: direct observation of meetings/presentations, archival document review and key informant interviews
- Aim was to develop the most effective, valid, reliable and evidence-based CCP based on current literature, expert opinion, existing models and CDHM Competencies document
- A two-component program (Figure 1 & 2) was developed focused on registrants' 1) achieving practice goals and 2) professional engagement
- Extensive vetting resulted in several concessions being made including reducing requirements and providing more options
- Development of forms and the completed CCP package required extensive effort from the registrar, committee and external consultants

MATERIALS & METHODS

- A single, descriptive, intrinsic, qualitative case study for gaining understanding about the CDHM CCP was used
- The theoretical propositions, similar to hypotheses, surrounding why and how the CCP was developed and implemented guided the research
- Multiple data sources were actively sought in retrieving and qualitatively analysing data and provided triangulation in the methodological approach
- The analytic strategy relied on accepted case study approach and involved:
 - Data categorization and integration
 - Case and context description
 - Examination and direct interpretation

FIGURE 2

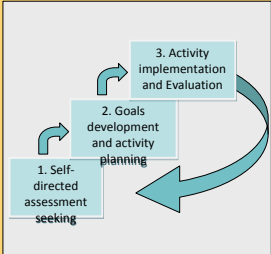


FIGURE 3

Date	Activity
November 2008-2009	CC Committee developed and met as needed
May 2009	Report to Council
June 2009	CDHM newsletter to update registrants
August 2009	Present at Council
September 2009	Present at AGM
Fall 2009 –	Modify CCP and more feedback
May 2010	Launch CCP

CONCLUSIONS

- It was found that a thoughtful, evidence-based CCP was developed and implemented within a relatively short time period (Figure 3) aimed at ensuring the public has access to safe and competent health care while providing programming designed to improve dental hygiene care over time
- The program development and implementation relied upon a combination of experience with other models and current research

ACKNOWLEDGEMENTS

We greatly appreciate the support from the University of Manitoba and the College of Dental Hygienists of Manitoba in their support in the development and dissemination of this project.

* Disclosure: Principal Investigator was a member of the CDHM Continuing Competency Committee

ONE UNIVERSITY. MANY FUTURES.



As part of my BSc.DH, I had the opportunity to participate in an independent study whereby I researched case study qualitative analysis. Case study research provides one with an excellent framework to attain insight into a particular case. Through the application of case study analysis, my research aimed to provide focused insight into the development and implementation of the CDHM CCP. I was able to determine that within a relatively short period of time, the CDHM developed and implemented a unique, progressive and research-based continuing competency program. The CCP aims to encourage lifelong learning, to ensure continued competence through the continuous acquisition of knowledge, skills and judgment thus ensuring the provision of quality care to the public.

The Commission for a Nation of Lifelong Learners defined lifelong learning as “a continuously supportive process which stimulates and empowers individuals...to acquire all the knowledge, values, skills and understanding they will require throughout their lifetimes...and to apply them with confidence, creativity, and enjoyment in all roles, circumstances, and environments.”

This definition emphasizes lifelong learning as continuous (it never stops); supportive (it isn't done alone); stimulating and empowering (it's self-directed and active, not passive); incorporating knowledge, values, skills, and understanding (it's more than what we know); spanning a lifetime; applied (it's not just for knowledge's sake); incorporating confidence, creativity, and enjoyment (it's a positive, fulfilling experience); and inclusive of all roles, circumstances, and environments (it applies not only to our chosen profession, but to our entire life).



Extended Practice Update

Mickey Wener, *Extended Practice Coordinator*

As dental hygienists begin to give consideration to practice options, it is important to know what is legally possible. The first part of the EP update provides some clarification around the difference between a 'dental practice' and a 'dental hygiene practice'. The next section describes the progress being made by the CDHM-MDHA Extended Practice Support & Study Group developed to help prepare dental hygienists considering practice options made possible by *The Dental Hygienists Act*. Lastly, dental hygiene is actively participating in collaborative interprofessional efforts to promote oral health for those served by the Winnipeg Regional Health Authority.

CLARIFICATION REGARDING DENTAL HYGIENISTS OWNING A 'DENTAL PRACTICE'

In the section of *The Dental Act* entitled 'Practice of Dentistry', it states that only a dentist can own a practice where 'dentistry' is being practised. Therefore, if a dental hygienist purchased or established a dental practice and had dentists practising there under the dental hygienist's ownership, this would not be legal.

On the other hand, if a dental hygienist purchased or established a dental practice, but planned to limit the practice to the 'Practice of Dental Hygiene', there could be legal avenues for that opportunity if the RDH met the requirements of an approved setting according to *The Dental Hygienists Act*.

Please see excerpts from the legislation below. Any dental hygienist considering this type of option would be advised to consult with their lawyer and the CDHM prior to proceeding.

Excerpts from The Dental Act:

2(1) Persons deemed practising dentistry: A person shall be conclusively deemed to be practising dentistry within the meaning of this Act who (g) manages or conducts as proprietor, owner, or otherwise, a place where dentistry is practised.

1(1.2) Practice for unauthorized persons: No member shall, as employee, assistant, agent, partner, shareholder or otherwise, practise dentistry under the express or implied control of, or for the benefit, profit or advantage of, any person other than a licensed member or a dental corporation.

2 (1.3) Unlicensed and unregistered person not to act as proprietor, etc., in office of dentist: No person who is not a licensed member or a dental corporation shall (c) manage or operate as proprietor, owner, or otherwise a place where dentistry is practised or dental operations are performed.

Excerpts from The Dental Hygienists Act:

2(1) SETTINGS in which included practices [scaling, root planing, LA] may be performed: (a) in a dentist's office; (b) in a facility; (c) as part of an oral health program; (d) a setting approved by the patient's dentist.

FACILITY means (a) a facility designated as a hospital in the Hospitals Designation Regulation, Manitoba Regulation 47/93; (b) a facility designated as a personal care home in the Personal Care Homes Designation Regulation, Manitoba Regulation 108/2000; (c) a facility designated as a psychiatric facility in the Facilities Designation Regulation, Manitoba Regulation 135/99; or (d) a facility approved by the minister for the purpose of this definition. (Regulations Definitions, p. 2)

ORAL HEALTH PROGRAM means a program for the promotion or advancement of oral health established or operated by the government, the Government of Canada, a municipality, a regional health authority, the University of Manitoba or a body approved by the minister for the purpose of this definition. (Regulation Definitions p. 3)

See the last issue of CDHM Connections for further details regarding practice settings for Manitoba dental hygienists. Also note that a dental hygienist can request approval from the Minister of Health to approve a facility or an oral health program; this would not be limited to an existing program, but one that the dental hygienist could initiate.

Extended Practice Update continued.....

THE CDHM-MDHA EXTENDED PRACTICE SUPPORT AND STUDY GROUP

From June 2010 to April 2011, the members of the Extended Practice Support and Study Group met 5 times. Effective collaboration between the CDHM and MDHA has allowed us to very successfully provide the following sessions:

- Session 1: Getting Started (CDHM)
- Session 2: Understanding the Legislation (CDHM)
- Session 3: Understanding the Health Care System (CDHM)
- Session 4: Business 1 (MDHA)
- Session 5: Business 2 (MDHA)

The participants have become a cohesive, motivated group of individuals who are exploring practice avenues made possible by *The Dental Hygienists Act*. They are examining their practice goals, identifying barriers, and most importantly developing skills and confidence to take 'the next step'. Feedback highlights include the importance of the support and interaction of the group members, the excellence of the speakers, increased understanding of what is involved when pursuing alternative practice settings, and growing confidence that this is actually possible. I very much look forward to working with the group in the coming year!

INTERPROFESSIONAL COLLABORATION

On behalf of the CDHM, I have been enjoying participating in two interprofessional working groups focused on oral health in the long-term care population. The "Winnipeg Regional Health Authority (WRHA) Oral Hygiene Working Group" in cooperation with the University of Manitoba Centre for Community Oral Health and School of Dental Hygiene and the Alzheimer's Society has produced a poster and accompanying fact sheets entitled *MOUTH CARE IS IMPORTANT*. These can be found on the CCOH web site at: http://umanitoba.ca/dentistry/ccoh/ccoh_longTermCare.html. The "Oral Health Collaborative for Residents of Long term Care and Personal Care Homes" has begun meeting to develop strategies for meeting the needs of this vulnerable population. The group is diverse with members from the dental community, government, the WRHA, and other health professions. There is much potential for moving forward with promoting oral health for residents, a group at risk for many oral and overall health issues. As well, with the help of the CCOH, WRHA dietitians are being assisted in how they can incorporate oral health into their assessments which is another avenue to help ensure the public is receiving comprehensive care. These are encouraging opportunities for the CDHM in our role to provide quality care for the public.

If any of these issues or opportunities are of interest to you, please do not hesitate to contact me!

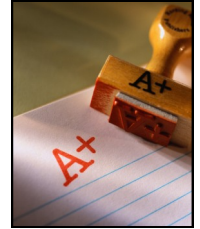
Sincerely,

Mickey

Mickey Wener
Extended Practice Coordinator

**Limited space is available for
Registered Dental Hygienists in the
CDHM-MDHA Extended Practice Support and Study Group**

**The next meeting will be held in Fall 2011.
Stay tuned for updates on the group's activities
in the next CDHM Connections newsletter.**



Continuing Competency Assessment Course

Alayna Gelley, CCP Committee Member

The Competency Assessment (CA) is a clinical skills examination that has been developed by the CDHM as a means of evaluating a dental hygienist's ability to competently and safely utilize professional knowledge, skills, attitudes and judgement in providing oral health care. Although the CDHM is not mandated by the government to create a Competency Assessment program, The Dental Hygienists Act gives the council the ability to establish the qualifications, experience and other requirements to be met by applicants for registration and for renewal and reinstatement of registration thereby assuring the public of safe and competent care. Candidates that are required to take the Competency Assessment are those individuals who have not met the minimum practice hours required in the three year period prior to registration with the CDHM, individuals who have been out of dental hygiene practice for more than 3 years, and graduates of international dental hygiene programs. The CDHM recognizes and approves, without further examination, dental hygienists coming to Manitoba who have passed the national board exam and are already registered with other Canadian and American Regulatory bodies.

The development of the Competency Assessment has been in process for the past year. The already-established program of the College of Registered Dental Hygienists of Alberta served as a template for the creation of this new program. The CDHM Competency Assessment takes place over 2 days and evaluates the candidate in 3 areas of expertise: Jurisprudence, Radiography and Clinical Therapy. The Assessment is held at the School of Dental Hygiene at the University of Manitoba, and utilizes the experience and expertise of the clinical instructors as the competency assessors. The clinical standards to be met by the candidates are equivalent to the minimal competency criteria required of students graduating from the School of Dental Hygiene program.

It has been a pleasure to be involved in the development of another aspect of competency in the dental hygiene profession. The Competency Assessment is a continuation of the CDHM's strong commitment to the continuing quality of dental hygiene care for the people of Manitoba.

Sincerely,

Alayna

Alayna Gelley
CDHM CCP Committee Member

Continuing Competency Program Update continued.....

The ability to engage in lifelong, self-directed learning requires the learner to take responsibility for setting goals, identifying resources for learning, and reflecting on and evaluating his/her learning. Lifelong learning is now recognized by educators, governing bodies, accreditation organizations, certification boards, and the general public as one of the most important competencies that professionals must possess.

What I have gleaned from the conference and my research is that the CCP will support us in our lifelong journey to educate ourselves in the 21st century and beyond. We are indeed at the threshold of new beginnings, which will benefit the growth and development of our profession!

On behalf of the CDHM, I would like to welcome Laura MacDonald and Harriet Rosenbaum to the position of CDHM CCP Reviewer. They bring a wealth of knowledge and experience to this role. Laura and Harriet will work with the CDHM Continuing Competency Committee, comprised of Alayna Gelley and Marcia Rushka. The College is very fortunate to have a strong, dedicated and enthusiastic committee of dental hygienists. The CDHM CCP Reviewer Committee will work collaboratively to provide the registrants with feedback for the "Learning Year."

In closing, I would like to take this opportunity to thank all of you for your continued support in the implementation of the CDHM CCP. While we have had certain challenges in the "Learning Year," I know they can be altered. Moreover, the successes and achievements can be celebrated and further developed.

Sincerely,

Sheryl

Sheryl Slusher
CDHM Continuing Competency Program Coordinator

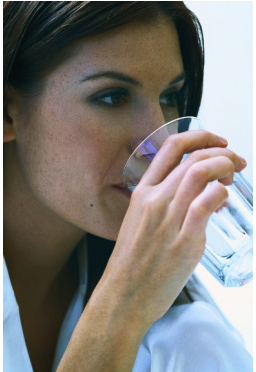
Deer Lodge Centre Student Compiled Medication List continued.....



*University of Manitoba School of Dental Hygiene Class of 2009,
Carol Yakiwchuk, Dip. DH, BSc (DH), RDH, RCR and Marcia Rushka, RDH*

Medication	Drug Function	Treatment Considerations
Enalapril Maleate	<ul style="list-style-type: none"> Treatment of hypertension, heart failure Adjunct, asymptomatic left ventricle dysfunction 	<ul style="list-style-type: none"> Monitor vitals at every appointment After supine position, let patient sit for two minutes Assess salivary flow Use vasoconstrictors with caution Short appointment and stress reduction protocol may be necessary
Ferrous Sulfate	<ul style="list-style-type: none"> Iron Supplement 	<ul style="list-style-type: none"> Avoid in conjunction with toothpaste containing peroxide to prevent soft tissue injury related to peroxide in the toothpaste
Finasteride	<ul style="list-style-type: none"> Steroid Reduces size of the prostate gland 	<ul style="list-style-type: none"> Determine why patient is taking the drug
Fludrocortisone Acetate	<ul style="list-style-type: none"> Adrenocortical replacement 	<ul style="list-style-type: none"> None
Fosinobri	<ul style="list-style-type: none"> Treatment of hypertension 	<ul style="list-style-type: none"> Xerostomia Short appointment times Assess salivary flow
Furosemide	<ul style="list-style-type: none"> Diuretic 	<ul style="list-style-type: none"> Monitor vitals at every appointment Assess salivary flow After supine, let patient sit for two minutes
Gabapentin	<ul style="list-style-type: none"> Anti-convulsant, analgesic 	<ul style="list-style-type: none"> Monitor vitals at every appointment Xerostomia Early morning appointments are best Determine type of epilepsy and quality of seizure control
Glyburide	<ul style="list-style-type: none"> Lowers blood glucose concentration in the treatment of adult onset Type II Diabetes Mellitus 	<ul style="list-style-type: none"> Monitor vitals at every appointment Ensure patient took medication prior to appointment Short appointments and stress reductions protocol may be required
Haloperidol	<ul style="list-style-type: none"> Anti-spasmodic 	<ul style="list-style-type: none"> Assess salivary flow Monitor vitals at every appointment After supine position, let patient sit for two minutes Avoid light in eyes Use vasoconstrictors with caution

Manitoba Dental Association Fluoride Strategic Group



The Manitoba Dental Association has invited Stephanie Gordon, CDHM Registrar/Executive Director to participate in the MDA Fluoride Strategic Group. The purpose of the Fluoride Strategic Group is to develop a strategy that will educate decision-makers in the province about the science behind the importance of fluoride in the public drinking water system.

This committee has been created due to the recent increase of inquiries, plebiscites and voting in civic governments across Canada to remove fluoride from drinking water.

As you are aware, fluoride has been a very successful public health measure in decreasing the prevalence of dental caries amongst all members of the community, especially those members that are disadvantaged and underserved.

The next meeting will be held on June 22, 2011.

UPDATE: CCP Regulations for May 1 2011- April 30 2012

- All members on the Practising Register as of April 30th 2012 must complete the required components of the CCP for the second year of this program by choosing option 1 or option 2.
- **Only a predetermined randomly selected proportion of members will undergo a full assessment/audit in April 2012.**
- **The members who have been randomly selected for the full assessment/audit will be contacted by mail one month prior to the reporting period deadline defined as April 30th 2012**
- **Only those members will have to submit their CCP documents**
- **All members must keep a personal copy of the forms/documents**
- The CCP declaration will be included with the registration renewal forms for the year 2012.
- The CCP declaration of honest reporting must be completed. Providing false or misleading information will be considered misconduct and may be subject to a Complaints/Disciplinary Committee Review
- Assessment and feedback of CCP submissions will be conducted by trained CDHM Continuing Competency Assessors and provided to members:
 - * Additional information/documentation/evidence may be requested by the CDHM to be provided by a member within specified timelines;
 - * Subsequent to opportunities to provide additional materials, where the CCP submission is considered to inadequately support a member's competency, the CDHM may, at their discretion, impose additional requirements for registration and/or limits to registration;
 - * Members may formally appeal decisions regarding the assessment of CCP submissions by contacting the CDHM in writing within 2 weeks of receiving the assessment report
 - * Members are encouraged to contact the CDHM at any time during the reporting period and/or subsequent to receiving assessment reports for assistance in completing CCP requirements and/or when encountering continuing competency challenges
- **Random assessments/audits may be conducted to validate the information provided by members**

Top 5 Reasons to Join the

Manitoba Dental Hygienists Association



Find out more!
www.mdha.ca
email: info@mdha.ca
www.cdha.ca

- 1. Reduced Fees on CE courses**
- 2. Professional Updates & Communications**
- 3. Membership has it's Benefits***
- 4. Stay Connected with Alumni**
- 5. Give back to your Profession & Community**

*Members have access to a comprehensive insurance program, designed specifically for hygienists, plus our growing partner discount with savings on technology, uniforms, personal & auto insurance and much more!

Spring brings many changes like addresses and names!

Spring is a busy season with information changes due to the popularity of June weddings and our booming housing market which is ensuring people are moving into or changing homes more frequently.

In order to ensure that you will receive all mailings, emails and notifications please send us your name, address and email changes (*in writing*) within 30 days (as per by-law 2.1).

Address changes can be sent by email, mail or fax (see below for CDHM contact information).

For address changes, please ensure you include your name, CDHM number, old address, new address and date it becomes effective. If sending by regular mail, you may use the form below or, if you prefer, another sheet of paper.

For email address changes, please ensure you include your name, CDHM number, old email, new email and date it becomes effective.

Name changes must be sent by regular mail (see below for CDHM contact information).

****NEW****

For name changes, please enclose a copy of the Marriage, Divorce or Name Change Certificate along with a letter indicating your current name as it appears in the register, your CDHM number and your new name. All name change requests must be submitted via regular mail with a copy of the appropriate name change certificate.

For further inquiries regarding these and any other information changes, please contact Virginia, CDHM Registration/Program Coordinator at cdhm@chdm.info.

MOVING?? Change of Address Notification

It is imperative that registrants of the College of Dental Hygienists of Manitoba (CDHM) ensure that their mailing address is always current. Incorrect or out of date addresses can lead to missed mailings which may include important notices and documents. Address changes must be submitted in writing, fax or by email **within 30 days of changes** as per by-law 2.1 and must include the following information:

Name (in full)		CDHM Reg. Number
Old Address		
New Address	Home Phone	Email
Effective Date	Signature	

Registrants are welcome to copy or cut out this address change card and use it to submit an address change. Please contact the CDHM if you require further information.

CDHM Voice Messaging System- When trying to reach our office, please leave a voicemail for the appropriate person/department. We have 4 options in our voicemail system:

- ⇒ General Mailbox-General inquiries and registration questions
- ⇒ Registrar/Executive Director-Stephanie Gordon
- ⇒ Continuing Competency Program Coordinator-Sheryl Slosower
- ⇒ Extended Practice Program Coordinator-Mickey Wener

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Website: www.cdhm.info
Office Hours:
Monday-Thursday, 9:00am-4:00pm