



December 2018

Connecting Dental Hygienists in Manitoba since 2008

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CDHM Reminders & Updates

Important Message

- ◆ Registration of renewal deadline is January 7th, 2019.
- ◆ CPR: See approved providers on the CDHM website at: www.cdhm.info/CDHM_PracticeGuideline_2016_CPR.pdf
- Please note:** CDHM is currently reviewing potential equivalent providers; so stay tuned!
- ◆ Journal and Study clubs are **voluntary**; an option for CCP learning.
- ◆ The CCP Self-Assessment Tool on the CDHM website: www.cdhm.info/quality-care/self-assessment-tool/ is **NOT** a requirement for the CRR submission in 2019.

CDHM Holiday Office Hours

- December 24th 2018: Closed
- December 25th 2018: Closed
- December 26th 2018: Closed
- December 27th 2018: Closed
- December 28th 2018: 8:30am-4:30pm
- December 31st 2018: 8:30am-12:30pm (half day)
- January 1st, 2019: Closed
- January 2nd, 2019: 8:30am-4:30pm

Happy holidays from us at CDHM!



The CDHM Annual General Meeting, 10th Anniversary of Self-Regulation in Manitoba with special guest (from L to R): Avis Gray, Assistant Deputy Minister, Karina Hiebert, CDHM Council Chair and Arlynn Brodie, CDHM Registrar & Executive Director.



Registrar's Message



Happy Holidays!

This time of year provides a great opportunity to enjoy the company of family and friends, to reflect on the past year and to look forward to the year ahead. 2018 has been a busy year for the College, celebrating 10 years of self regulation in Manitoba with a few changes designed to streamline registration, continuing competency and access to resources.

As the CDHM looks forward to 2019 we will be welcoming upgraded software which will provide registrants the ability to upload their continuing competency documents rather than emailing them in or dropping them off at the office. In January 2019 the CDHM will launch its new website; it will serve as a resource, providing registrants with everything they need to know while practicing as a dental hygienist in Manitoba. The website will also be a place for the College to share important information. Most importantly, these changes provide new opportunities for communicating with you, the registrants. The CDHM welcomes your questions; my contact information is below and I look forward to meeting many of you in the upcoming year.

The CDHM is looking forward to continued collaboration with MDHA in 2019, as we work towards transitioning towards legislation under the Regulated Health Professions Act. This is a large undertaking, requiring many hours of dedication; thank-you to all who are helping create new opportunities for dental hygienists in Manitoba.

Seasons Greeting and all the Best for the New Year!

Arlynn Brodie

Arlynn Brodie, MHS, RDH
CDHM Registrar/Executive Director

Additional Notes from the Registrar



Welcome to our new registrants to Manitoba!



Letter of Good Standing Administrative Fee

If you are leaving Manitoba to work in another province, you will require a letter of good standing. There is a \$45.00 administration fee which is payable when you email, phone or mail in your request.



Greetings from the Council Chair



"Remember to celebrate milestones as you prepare for the road ahead." – Nelson Mandela

We had a wonderful opportunity to celebrate the CDHM's 10 year anniversary this fall! Many thanks once again to all those who helped make this event so special. Attendees enjoyed a look back the College's history with Mickey Wener's "Then & Now" presentation, which acknowledged those who have been involved in the formation and continued work of the College. Kellie Hildebrandt (Glass), the first Registrar of the CDHM sent greetings from Saskatchewan. We had the honour of hearing from Senator Mary Jane McCallum, who offered wisdom and encouragement in our work towards providing safe and competent care for all Manitobans. We also had a chance to hear from four Manitoba dental hygienists who shared their experiences (rewarding and challenging ones) working in clinical and alternative practices. As we prepare for the road ahead, we celebrate our triumphs and recognize our challenges.

Some essential council business this past year has been the review of council's ENDS policies (Feb 2018). Council must gather information from its "owners" (the people of Manitoba, including CDHM members), and from external trends and issues to inform and strengthen our ENDS. Recently at the AGM we sought input from the membership around prioritizing these policies. We thank all AGM attendees for participating in the ownership linkage activity and contributing to viewpoints and values that shape our work. We look forward to further exchanges with registrants and Manitobans across the province as the Ownership Linkage committee continues to reach out to our communities.

If you have any questions or comments about the content of the CDHM newsletter, website or e-mail communications, AGM, or anything else, please feel free to contact the Council Chair (myself) or our Registrar/ED, Arlynn. On behalf of council, I wish you all a happy holiday season!

"Coming together is a beginning, staying together is progress, and working together is success." – Henry Ford

Sincerely,

Karina Hiebert

Karina Hiebert. BScDH, RDH
Council Chair

UPCOMING COUNCIL MEETINGS

February 8, 2019

September 13,14, 2019

May 24, 25, 2019





CDHM Council Meeting Highlights



2018/2019 CDHM Council (from L to R back row): Ernest Janzen, Terri Archibald, Christine Ronceray, Karina Hiebert, Corinne Latozke, and Carol Hiscock (from L to R front row): Saima Klippenstein, Kathleen Reid, Lucie Boutet, Johanna Grant, and Jennifer Miller

The Council has been busy over the past few months and would like to share with you the outcomes of their work. February and May 2018 meetings were summarized in the August CDHM News.

September 14th, 2018 Meeting

Long standing Council member Joan Todd resigned from Council as Vice Chair. Council voted Carol Hiscock in as Vice Chair.

CDHM is exploring the development of a Student Award for a student graduating from the University of Manitoba.

Mark Jones, the CDHM accountant from Olafson & Jones, spoke to Council, discussing reserve funds and financial statement interpretation.

The registrar, Arlynn Brodie, provided her Report to Council (EL 1.7) highlighting trends in regulation and updates from the Manitoba Alliance of Health Regulators. Arlynn also described the equivalency review project underway for Orthodontic, Local Anaesthesia and Restorative modules. Updates were also provided on the website development and computer software transitioning. Council reported their approval of the new CDHM logo.

Arlynn provided Council with several Policy Governance (PG) learning resources; Council approved the purchase of PG materials to the value of \$100.00. Council will also determine their knowledge shortfalls and tailor future learning towards these gaps.

Chair of the Practice Guideline committee, Terri Archibald, reported the committee will be reviewing the Guidelines for relevancy and accuracy using best available evidence. The Cardiovascular Implanted Electronic Device (CIED) and CPR guideline review is underway. The Guidelines will be re-written in a standardized format.

Arlynn advised Council the Continuing Competency Guideline document has been updated and is on the website. Arlynn also notified Council that for 2019, registrants will be required to upload their CCP annually and reviews will be calculated by algorithm software.

CDHM Council Meeting Highlights Continued...

Council reviewed current dental hygiene student fees for CDHM, noting they are higher than most other programs across the country. Council tasked the registrar to bring forward national statistics on student fees for further discussion at the next meeting.

Council discussed the implementation of an administration fee for 'letters of good standing' for registrants leaving the province to work in another jurisdiction. Council motioned there should be a fee and left the amount at the discretion of the registrar.

Brenda Walker, on behalf of the Federation of Dental Hygiene Regulators, gave a presentation on the proposed 'Part B' clinical performance-based portion of the National Dental Hygiene Certification Exam (NDHCE). All provinces, to date, have endorsed the addition; Council will vote, in principal, at the November meeting.

Council agreed to have the Council Chair, or his/her designate, along with the registrar, to attend the Manitoba Alliance of Health Regulatory Colleges meetings.

September 15th, 2018 Meeting

Council reviewed both the Governance and Operations budget and participated in an activity to prioritize the ENDS, led by Susan Rogers, the PG coach. Council also reviewed and accepted numerous Council PG policies.

Arlynn presented an Environmental Scan which included trends and stats from across Canada and introduced "Right Touch" Regulation which originated in the UK proposing increased transparency and accountability of regulatory Colleges around the world.

Ernest Janzen, nominating committee chair introduced the 3 candidates on the nomination slate and motioned to appoint Corinne Latozke to Council to fill the vacant position created by Joan Todd's resignation from Council.

The draft AGM agenda was discussed, some changes were made, and the revised agenda was accepted.

The Ownership Linkage Chair, Carol Hiscock, facilitated an activity around working with our ENDS.

October 27th , 2018 Meeting (half-day)

Leanne Matthes, Senior Consultant, Policy, Governance and Strategic Initiatives from the College of Registered Nurses of Manitoba presented on 'Trends in Regulation' and the philosophy of Right Touch Regulation.

Council appointed Chairs to the Inquiry and Complaints committee and appointed an additional Inquiry committee member.

Council appointed Karina Hiebert as Chair of the CDHM Council for 2018-2019.

Council appointed Carol Hiscock as Vice Chair of the CDHM Council for 2018-2019.

Susan Rogers, governance coach, conducted a Policy Governance Orientation which included an interactive PG review session. Afterwards, Council worked through several scenarios using PG principles. Susan also worked through an 'Introductory to PG power-point which also reviewed legislated vs non-legislated committees.



MDHA News

The MDHA has had a busy fall preparing for our 1st ever Lobby Day which took place on Tuesday, November 26th. In support from Impact Affairs, a government relations and communication firm based out of Ottawa, and the CDHA, we were very fortunate to have the opportunity to spend the day at the MB Legislature visiting with various MLA's.

The day started with an opportunity to meet with Minister Cameron Friesen – MB Minister of Health, Seniors and Active Living. Attending the meeting included Ondina Love, CDHA CEO, Arlynn Brodie, CDHM Registrar, Mary Bertone, Director of the School of Dental Hygiene, and Laura MacDonald, MDHA President. The main message was to communicate to government the urgency to address significant practice restrictions in the current Dental Hygienists Act and the opportunity and need to increase access to oral care for all Manitobans. Over the course of the remainder of the day, various volunteers from the MDHA met with the Liberal Caucus, NDP Caucus and PC Caucus. Meetings were all very positive and were a great opportunity for the MDHA to voice our concerns and suggest ways that the government could achieve its goals of facilitating improved access to safe, quality care by enabling dental hygienists to work to their full scope.

A highlight of the day was the lunch reception that the MDHA hosted in the rotunda of the MB Legislature. Over 25 MLA's attended the lunch facilitating another, more informal opportunity to continue conversations and create relationships with members of government. All in all, the day was a HUGE success which could not have been executed without the support of CDHA and our group of energetic, knowledgeable volunteers who participated in the day – thank you to all! The MDHA looks forward to continued discussion with government and in turn opportunities to advance the profession of dental hygiene and increase access to oral health care for all Manitobans!

Lee Hurton
MDHA Executive Director
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Highlights of the 10th Anniversary Celebration of Self Regulation in Manitoba and the 2018 CDHM Annual General Meeting (AGM)

