



CDHM NEWS SHORT



MARK YOUR CALENDAR

- **Next Council Meeting:** September 25 and 26, 2023
- **CDHM Virtual AGM Meeting** October 04, 2023 6:30pm - 7:30pm
RSVP coming soon.
- **CDHA Summit Winnipeg:** October 20-21, 2023: For more information click [HERE](#)
- **CDHM Council Nominations:** due August 25, 2023

Reminder

Registrants who have completed a Council-Approved course for [Orofacial Myofunctional Therapy](#) you are required to send a copy of your Course Certificate to cdhm@cdhm.info before implementing these new skills into your practice.



GREETINGS FROM COUNCIL

Having been a member of the CDHM Council for several years, I am honored and humbled to take on the role of Interim Chair. I step into this role alongside an experienced and talented group of people who are passionate about providing Manitobans with safe and competent oral health care. I align strongly with the philosophy “You are only as good as your team” (*Dominique Wilkins*). Time and again the insights shared around the Council table nudge me to evolve and grow in my thinking.

Council has benefited from guidance and training provided by the Governance Coach this past year. With their help, Council has developed new ENDS policies and has learned more about how it can connect with Manitobans, on whose behalf it serves.

These ENDS, which describe the intended results of our organizational effort and its cost, help to give our Registrar a clear direction. See our new ENDS [HERE](#)

To govern better on behalf of all Manitobans, Council continues its good work towards understanding the Indigenous and all populations in our province by embarking on EDI training in the coming year. Council discussed and assessed several options for this training and will be completing the Manitoba Indigenous Cultural Safety Training Program (MICST), offered by the Winnipeg Regional Health Authority. (WRHA)

Council consists of a dedicated group of Registered Dental Hygienists and Public Representative members. Currently, there is a call for nominations to fill two Registered Dental Hygienist positions. If you are committed to improving oral health care in Manitoba, this Council position may be for you!

As I continue to serve, I will seek guidance from the knowledge and experience of my fellow Council members as well as that of our Registrar. Together, we remain on this important journey in the hopes of advancing the oral health care of all Manitobans.

Kathleen Reid
Interim Council Chair, CDHM



Council Thanks Carol Hiscock

**For her years of service to CDHM as
Chair from October 2019 to March 2023**

COUNCIL MEETING HIGHLIGHTS

THURSDAY MAY 25TH 2023
5:30-8:30PM

- Interim Chair, Kathleen Reid highlighted sections of her Chair's report which included a description of a new Council Competency Matrix which will be rolled out by the Council Development committee in the coming months. Kathleen also reminded Council of the importance of their role in Ownership Linkage and ENDS development.
- Council member, Carol Hiscock facilitated discussion describing the Governance Plan as an annual and monthly guide which schedules Council's governance activities.
- Carol Hiscock facilitated discussion around Council's governance budget which was approved by Council.
- After a roundtable discussion, facilitated by the Interim Chair, Council proposed a minimal increase in registration fees for 2024.
- Registrar/ED Arlynn Brodie presented an environmental scan providing a review of global, national, provincial and local trends, including potential impacts on health and oral health.
- Interim Chair, Kathleen Reid, facilitated a small group review of TRC and EDI educational options for Council members.

FRIDAY MAY 26TH 2023
9:00AM-3:30PM

- Carol Hiscock facilitated a discussion regarding the proposed ENDS Statements and discussed the inclusion of TRC and/or EDI within the guiding statements. Small groups reviewed the current and proposed statements in relation to the relevant TRC Calls to Action #18 & #22, and UNDRIP article #23.
- Governance Coach Jannice Moore joined the meeting virtually and facilitated a discussion around new ENDS statements.

- Co-Vice Chair, Lucie Boutet, facilitated small group discussions regarding stakeholder consultations with Manitobans around access to dental hygiene care.
- Council Committee Chairs provided updates and highlights from their written reports.
- Registrar/ED Arlynn Brodie presented her financial reports and the operational budget for 2023-2024.
- Co-Vice Chair, Saima Klippenstein, facilitated policy scenario group work and discussion.
- Deputy Registrar, Valerie Olivier, facilitated discussion on the Advertising Practice Direction draft document.
- Interim Chair, Kathleen Reid, closed out the meeting with a roundtable debrief

Arlynn Brodie
Registrar/Executive Director

**Congratulations to
Edward Austria!**



**Recipient of the CDHM 2023
Student Leadership Award**



COUNCIL SPOTLIGHT: JENNIFER MILLER BScDH, RDH

I'm one of the fortunate few who can say they truly love their job. Working as a clinical dental hygienist is challenging, rewarding, and aligns with my personal philosophy on life. With over 20 years of experience, it may be hard to believe but I'm still as passionate about it as ever.

I received my Diploma in Dental Hygiene from the University of Manitoba in 2002 and my Bachelor of Science in Dental Hygiene from the University of Manitoba in 2018. After working in a clinical setting for all my career, it's been a pleasant addition to also serve on the CDHM Council for the past 5 ½ years.

Serving on Council has added to the perspective I have on our profession, its role in healthcare, and its regulation. I've learned the purpose of the College and the responsibilities of being a self-regulated profession. I've also served on the Regulated Health Professions Act Committee and the Nominations Committee. These experiences have been extremely valuable and I would recommend getting involved with the College in any way you can.

Apart from the profession, I'm Mom to 2 daughters, enjoy playing as many sports as I can, and work continuously on personal development.

ALL THINGS REGULATORY

Summer is here! Days are longer and nights are shorter, giving way to summertime activities that memories are made of! Adventure and optimism create an excitement for summertime that is unique to this time of year.

The summertime vibe is alive at the CDHM as we explore opportunities for providing dental hygiene care with the six First Nation communities of the Dakota Ojibway Tribal Council. This approval was announced on June 15th by the Health Minister Audrey Gordon and is an exciting opportunity to increase access to dental hygiene care in our province. In the coming weeks, we will be updating you on this initiative. If you have questions please contact me at abrodie@cdhm.info

Summer at the CDHM also means the roll out of our revised Continuing Competency program! The new format will allow increased flexibility towards your learning.

Further information will be communicated in emails from the CDHM in the coming weeks. We are currently testing the adjusted online forms and updating our Guidelines on the CDHM website.

Website changes are on the way; the CDHM staff is foraying into website design! New pages, easier navigation and new text will make accessing our website for important information more straightforward.

On behalf of myself, Valerie and Annie we wish you a healthy, happy and safe summer season!

Arlynn Brodie
Registrar/Executive Director



FROM THE DESK OF THE DEPUTY REGISTRAR

Is your Professional Liability Insurance (PLI) up to the task?

Registered professionals need to be able to respond to a statement of claim threatening legal action alleging professional negligence, error, or omission.

Did you know that a complaint can be made to the CDHM against a registrant up to 5 years after the RDH has left the profession (retired, cancelled registration, or discontinued practice)? It is important to know how you are covered.

Some things to know about your policy include:

Does it cover?

- Legal defense costs
- Full scope of practice – no requirement to practice under the direction/supervision of a dentist
- Damages/Patient Compensation/Settlement
- Extended Reporting Period (ERP) Coverage*

When you are shopping for your PLI, it is important to consider whether a deductible may be required for claims.

Check with your policy holder to ensure you are covered appropriately.



Insurance is peace of mind, but make sure you understand your coverage!

**ERP is for claims that are first discovered and filed after you have retired and/or discontinued practice with respect to acts, errors, and omissions committed while you were actively practicing and prior to the expiry of your last active policy*

PLI is typically a 'claims-made' based insurance, meaning the hygienist must have coverage when the claim is made as opposed to when the incident took place.

Valarie Olivier
Deputy Registrar

Continuing Competency Program (CCP) Revisited

Based on feedback from the registrant survey and from those of you who provided your thoughts at the Education Day, the CDHM has made some exciting changes to the CC program.

- Complete one 12-hour 'Learning Plan' - no more 'CCR'/'PAR'
- Plan your own learning strategy based on your individual dental hygiene practice
- Multiple activities and topics can contribute to your Learning Plan
- Volunteerism is an optional activity within your Learning Plan
- Activity selection remains the same – evidence-based and directly related to the DH scope of practice
- The [CDHM Self-Assessment Tool](#) is available to assist you in determining your professional learning needs



Director School of Dental Hygiene Mary Bertone and CDHM Registrar Arlynn Brodie attend the University of Manitoba School of Dental Hygiene Convocation May 2023

Congratulations University of Manitoba Dental Hygiene Graduates of 2023 !

- Nikhita Arora
- Edward Austria
- Natalia Candeias
- Brynn Cesmystruk
- Kimmy Chau
- Antonette Cruz
- Samantha Cunanan
- Tailer Douglas
- Kiana Friesen
- Jayda Hamilton
- Li Ming Huang
- Birtukan Jonk
- Manjot Kailay
- Amanjot Kaur
- David Lam
- Christine Marco
- Sophie Monin
- Averyll Nato
- Rovielle Rantael
- Jenna Richard
- Emma Stewart
- Janelle Verrier
- Henry Vong
- Destiny Wasylyshen



MDHA: MESSAGE FROM THE EXECUTIVE DIRECTOR

What an incredible taste of summer we have had so far!

Thank you to all our members who joined us for our virtual AGM on June 8th. Although not in person, it is always great to see so many join and take in the information – we had over 250 in attendance!

We hope you also stayed and took in the incredibly pertinent and educational presentation by Bre Calma of the Rainbow Resource Center on “Creating Positive Change in Healthcare Environments.”

Looking forward to the fall, we are excited to get back together again with in person hands on workshops and learning. Stay tuned for many opportunities to practice your skills and learn new techniques.

In the meantime, we hope each and every one of you has an opportunity to enjoy some time of rest and relaxation over the summer months. See you in the fall!

Lee Hurton
Executive Director
executivedirector@mdha.ca

