



CDHM NEWS SHORT



MARK YOUR CALENDAR

- The CDHM office will be closed on the following dates during the Holiday Season: **Monday December 26th, 2022 and January 02, 2023**
- Registration Renewal Deadline is **Saturday December 31, 2022**
- The next Council meeting is **Friday January 20, 2023**
- Inaugural Education Day for Dental Hygienists is **Saturday February 25th 2023**
- 2023 Continuing Competency deadline is: **Sunday April 30th 2023**



SAVE THE DATE!

2023 Education Event for Dental Hygienists

Saturday, February 25th

8:00 a.m. – 1:00 p.m.
Victoria Inn Hotel & Conference Centre
Winnipeg, MB



COLLEGE OF
DENTAL HYGIENISTS
OF MANITOBA



Manitoba
Dental
Hygienists
Association

Register Now!
[Click Here!](#)



GREETINGS FROM COUNCIL

Season's Greetings!

The holiday season is upon us! It is hard to imagine how we will be ready for the planning and preparing for what is just around the corner...Santa Claus! There is such a sense of gratitude in the preparation of giving of gifts and treats; the hallmark of what is important during this festive season. Whether it is the twinkling eyes of a ho ho ho, sharing holiday wishes, wrapping, relaxing with a glass of eggnog, it is a special time, no matter what the age, to visit and share memories with family and friends.

It is the same process for CDHM, our regulatory organization, planning and preparing for what lies just around the corner. The Council and CDHM took on many activities during the past year including:

- Regulatory & Policy Governance training
- Equity, diversity, and inclusion training
- Scanning national and international stages for trends in regulatory practice
- Understanding rural and urban access issues
- Maintaining dialogue with the Ministry regarding the transition to the RHPA
- Exploring issues related to senior's oral health
- Sharpening our financial management tools, including management of our reserves
- Risk management, including security upgrades
- Demonstrated a team approach dedicated to common outcomes

Thanks to all who were involved in the operations of the College during the past year- 2022- for your ongoing wisdom, commitment, energy, spirit of adventure and sense of humor.

Thanks to **Saima**, as Vice Chair and the rest of Council- **Kathleen, Lucie, Jennifer, Joan, Corinne, Felonie, Lorraine, and Aruna**, we have come a long way over the last 12 months.

Thanks to **Arlynn** for her incredible leadership and ability to inspire us to forge ahead.

Thanks to **Valerie and Annie** for their many talents, and loyalty.

Thanks to you, the registrants, for being full of ideas and questions that help to make the College a better place.

Happy 2023 to each of you!

Carol Hiscock
Council Chair, CDHM

Health Equity

NOTE- Completion of the Health Equity Module can be used as a CCR activity if it is applicable to your goal.

As health regulators we know that health inequities exist and in fulfilling our role of public protection, it is important to assist our registrants in providing ethical care to all Manitobans from a place of understanding. As dental hygienists, our roles and responsibilities in providing care are articulated in the [CDHM Practice Standards](#), (Professional Responsibility Part II 1.1 & 1.2) and the [Code of Ethics](#) (under the principles of Integrity and Autonomy). Specifically, under the principle of 'Integrity', the Code of Ethics states; **Dental hygienists promote conditions that enable social, economic, cultural values and institutions compatible with meeting basic human rights and dignity.** Under the principle of 'Autonomy' **Dental hygienists recognize cultural differences and assess and plan interventions with individuals and populations receiving their services relative to the cultural context.** As registered practitioners it is our duty to be respective of these guidelines for care.

The right to health is a fundamental part of our human rights. See the WHO declaration [HERE](#)

The Manitoba government states the social determinants of health are unequally distributed among population groups in our society and addresses this [HERE](#)

Arlynn Brodie
Registrar/Executive Director



COUNCIL MEETING HIGHLIGHTS

FRIDAY NOV. 18TH AND SATURDAY NOV. 19TH 2022

Friday- 8:30am-5:00pm

Council met at the College office and after a welcome and introductions, Council members and staff participated in a Policy Governance Orientation by Rose Mercier from the Governance Coach. In the spirit of good governance, the full day included a variety of activities and interactive exercises.

Saturday -9:00am-3:00pm

Council Chair, Carol Hiscock and Arlynn Brodie, Registrar/Executive Director presented their reports. Arlynn elaborated on a number of items in her report including:

- The November Commission on Dental Accreditation of Canada (CDAC) meeting included details on the recent creation of CDAC as an independent entity from the Canadian Dental Association (CDA). A new Board of Directors has been created, who will determine the new governance model and fee structure for the organization.
- In January 2022, the Federation of Dental Hygiene Regulators (FDHRC) amalgamated with the National Dental Hygiene Examining Board (NDHCB). Activities of the newly established entity include the development of a new mission, vision, and strategic plan. Work is underway to incorporate the new National Entry to Practice Competencies into the national exam blueprint.

- CDHM will be meeting with the Ministry in late November to discuss next steps as we continue to work towards transition from the Dental Hygienists Act to the Regulated Health Professions Act (RHPA). The Manitoba Alliance of Health Regulatory Colleges (MAHRC) recently hired their first Executive Director, thus beginning the formalization of this dedicated group of professionals.
- The creation of the Orthodontic Refresher Module is underway by the University of Manitoba Continuing Dental Education Dept. and details of the first offering will be coming soon.
- As a result of the passing of the new Fair Registration Practices Act, the Office of the Fairness Commission will be meeting with all regulatory colleges to ensure their registration practices are reflective of labor mobility legislation.
- Council elected committee chairs and members to the following Council committees; Nominations, Ownership Linkage, RHPA & Professional Practice.
- Council members completed a number of decision-making scenarios using the CDHM Council policy manual.



COUNCIL SPOTLIGHT: FELONIE JOHNSON RDH, LPN



'nothing changes, if nothing changes'

- Joyce Brothers

Felonie Johnson, a Registered Dental Hygienist, Licensed Practical Nurse, student, educator, change agent, council member, and anthological co-author, is native to the beautiful island of Jamaica. She has been practicing as a hygienist for just over eight and a half years cumulatively after graduating from Northern Caribbean University in 2008 with a Diploma in Dental Hygiene. Being passionate and resolute about her position, progress, and purpose in the profession, Felonie is committed to continuous learning, growth, and development and this is evident through her current enrollment at the University of Manitoba in the Bachelor of Science Dental Hygiene Degree Completion Program. Felonie also serves her community as a Licensed Practical Nurse for six years and through both health-creating professions, she humbly empowers her clients, finding joy in inspiring each one to be the master of their own oral-systemic health and well-being.

Outside of her professional roles, she enjoys travelling, experimenting with new recipes, volunteering and just 'be-ing,' as she holds firmly that you must perform good self-care before you can offer any good health care.

Felonie's recent appointment to join council came in the wake of realizing the physical demands of clinical dental hygiene practice, but more importantly, the need for interprofessional collaboration and leadership in the dental hygiene sector of health care.

She firmly asserts that she will be among those who will be the change instead of those who complain about the lack of change; those who join hands, hearts and minds together to make this profession better than the way they came and saw it; those who will remain committed to the cause of public protection through safeguarding competent, ethical and equal care for all Manitobans.

Felonie looks forward to an exciting, rewarding, meaningful and purpose-filled term serving on the council. She also eagerly anticipates her designated roles and responsibilities as a member of the Regulated Health Professions Act committee and humbly avails herself to serve in the capacity that will bring the transformation that all dental hygienists so fervently need to experience in the profession. She believes, like Joyce Brothers, that "nothing changes, if nothing changes."



ALL THINGS REGULATORY

‘The future depends on what you do today’

- Mohandas Karamchand Gandhi

Season’s Greetings to All

The holiday season is here and with it comes the anticipation of enjoyable times with family and friends and a break from the work routine! The holiday concludes with a welcoming of the New Year with a countdown and the making of New Year resolutions. The CDHM is no exception to these traditions; in 2023 we are resolved in our continued efforts to bring professional growth for dental hygienists and improved access to dental hygiene care for all Manitobans.

The countdown to our transition to the Regulated Health Professions Act is on and we will continue to work diligently towards this long-awaited regulatory change. As we work with many of you in the upcoming year towards this goal, we are building a new future for the profession in Manitoba. As our application moves forward in the Ministry, the CDHM will be providing online informational tutorials to inform registrants on the differences between our current Dental Hygienists Act and the Regulated Health Professions Act. Stay tuned!

Wishing You a Wonderful Holiday Season!



Arlynn Brodie
Registrar/Executive Director



FROM THE DESK OF THE DEPUTY REGISTRAR



Let By-laws Be By-laws...Wait, What is a By-law??

A by-law is an internal law or rule that dictates how an organization is run. They are vital for ensuring the smooth, and legal, running of a college’s business affairs. Every regulatory college has by-laws.

The difference between a by-law and a regular law is that the former is decided internally (by vote of membership), while the latter are mandated by an external authority (e.g., the government of Manitoba).

Let’s back up...

In 2005, the government of Manitoba, in the service of public interest, created a law specifically for regulating the profession of dental hygiene. This is the **Dental Hygienists Act**.

The **Dental Hygienists Act** stipulates the establishment of:

- A council (minimum of 9 people, of which a minimum of 6 are dental hygienists), which must “manage and conduct the business affairs of the college”

The By-laws are the rules that council must follow to manage and conduct the business affairs of the college. For example, By-law 3.2 states: “Membership fees will be established by council”

The CDHM By-laws came into effect in 2008 and have been amended 10 times since then to reflect necessary changes to better conduct the business of the college. The most recent Bylaws, amended in October 2022, are on the website and can be viewed here – [CDHM By-laws, Amended October 2022](#)

Valarie Olivier
Deputy Registrar

WE WISH YOU A
**HAPPY
NEW
YEAR**

2023

MDHA: MESSAGE FROM THE EXECUTIVE DIRECTOR

Ready or not, the cold and snow is here, and winter is setting in. With that comes the Holiday season and the turn of yet another New Year!

We are so excited to continue to plan, alongside the CDHM, the 2023 Education Event scheduled for February 25th. Registration is now open, and attendance is limited, register today! We are also excited to bring a new look and feel to our offering at the MDA Conference on April 20th – stay tuned for more details coming!

From all of us at the MDHA, we hope you have a great Holiday season and have an opportunity to spend quality time with those you love. See you in 2023!

Lee Hurton
Executive Director
executivedirector@mdha.ca



CCP NEWS

Coming May 1st, 2023 for the upcoming 2023/2024 CCP year - a **NEW OPTION** for completing your CCR
– watch for details in Spring 2023!



OMT Reminder

Are you thinking about practicing orofacial myofunctional therapy?

See the new CDHM Guideline for council approved programs here – [Interpretation Guideline for Orofacial Myofunctional Therapy \(OMT\)](#)

