



CDHM NEWS SHORT



MARK YOUR CALENDAR

- **CCP Submission Deadline:** Sunday April 30, 2023
- **Next Council Meeting:** May 25 and 26 2023
- **CDHM Virtual AGM Meeting** October 04, 2023 6:30pm - 7:30pm

April is CCP Month!

Many of you have already submitted your annual CCP – **Thank You!**

Are You Working on Your Submission?

April 30, 2023 is the deadline. Call or email the College with any questions you have about your CCP requirements!



!!! NEWS FLASH !!!

Remember to save a copy of your supporting CCP documents for 5 years! This includes Articles, Certificates of Completion, and Attendance Records for your activities.



GREETINGS FROM COUNCIL

Policy Governance Uncovered

Council has engaged the services of a company called 'The Governance Coach' to help us better understand our Governance model and to leverage it in order to enhance our leadership of the College.

Going forward, Council will endeavor to engage with Manitobans in a variety of settings (i.e., focus groups, interviews, etc.) to better understand their oral health concerns and care. In Policy Governance terms this is called Ownership Linkage and its council's no.1 job.

Over the next couple of months, the Governance Coach will help Council take an in-depth look at its monitoring reports with the goal to reduce those that are no longer required and to add monitoring reports that will increase Council's effectiveness.

As we are ever conscious of the growing desire in our community and country for Equity, Diversity and Inclusivity, Council will work towards developing an Ownership Linkage Plan that reflects and incorporates this important current topic.

As Spring arrives and brings the hope of renewal and new growth, I am reminded of Council's commitment to renew its work in the areas of ENDS and Ownership Linkage.

Sincerely,

Kathleen Reid
Interim Council Chair, CDHM

And the last word goes to Carol...

How many are too many thank-you's before they become meaningless?

With this, my final newsletter submission, Council has accepted my resignation as Council Chair, effective March 10, 2023, and appointed Kathleen Reid to the position of Interim Council Chair until the upcoming AGM in October.

Sincere appreciation for their understanding and support over the recent months go to Kathleen Reid, Saima Klippenstein (Vice Chair), and Arlynn Brodie (Registrar, Executive Director).

After 3 and a half years in the Chair. I look forward to continuing on Council with fewer responsibilities.

Wishing you all the best- I remain

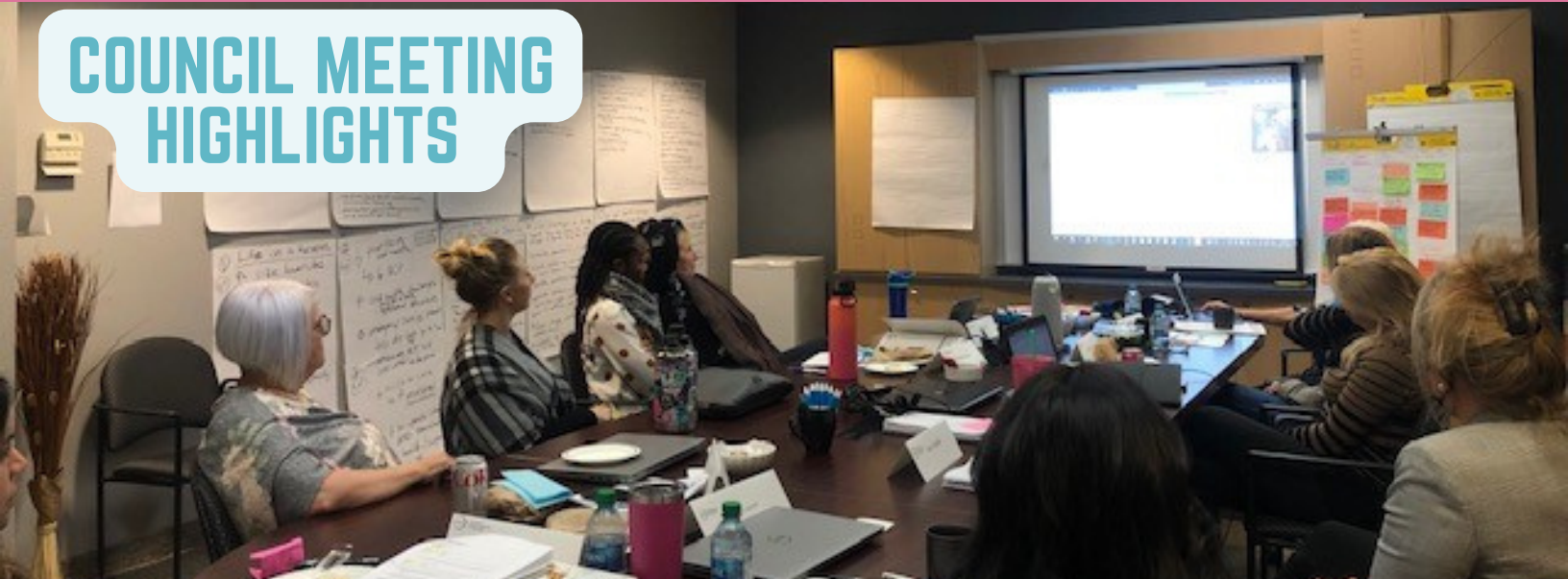
Carol Hiscock
Past Council Chair, CDHM

** ATTENTION RURAL DENTAL HYGIENISTS **

Are you passionate about seniors in your community and enjoy talking about oral health care? Then the CDHM needs you! We are looking for hygienists living in rural Manitoba that can help us gather information about how seniors access oral health care in rural communities.

Please contact the CDHM at cdhm@cdhm.info for more details on this outreach project. Thank you in advance for your interest in helping us meet the needs of seniors in Manitoba.

COUNCIL MEETING HIGHLIGHTS



JANUARY 20TH, 2023 5:30PM-8:30PM

- Council Chair, Carol Hiscock passed the gavel to Vice Chair, Saima Klippenstein, who presided as Chair of the meeting.
- Registrar, A. Brodie presented an Environmental Scan to Council outlining the trends and potential impacts facing the professional of dental hygiene from an international, national and provincial perspective.
- C. Hiscock and K. Reid presented External Reports from attendance at two separate events on Equity, Diversity & Inclusion (EDI).
- Council motioned to accept Carol Hiscock's resignation from the position of Council Chair, effective March 9th, 2023.
- Council Accepted Kathleen Reid's appointment as Interim Chair, and Lucie Boutet's appointment as Co-Vice Chair effective March 9th, 2023.
- Council approved the removal of 'vital tooth whitening' as a dental hygiene included practice.
- Discussion occurred around the creation of a Council Development Committee which would be an amalgamation of the Nominations and Governance committees.

MARCH 9TH 8:30AM-5:00PM

- Council Chair, C. Hiscock welcomed Jannice Moore who provided a day of governance training for Council.

- J. Moore led Council through an ENDS workshop, an Ownership Linkage review and a discussion around 'right sizing' the Council policy manual.

MARCH 10TH, 2023 9:00AM-3:00PM

- Council Interim Chair, Kathleen Reid welcomed Council to the table.
- Past Chair C. Hiscock and Registrar, A. Brodie presented their reports and A. Brodie provided an Environmental Scan for Council.
- An External Report was presented by Deputy Registrar (DR), Valerie Olivier highlighting content from the recent CNAR conference titled; 'A Collaborative Professional Standard: Indigenous Cultural Safety, Cultural Humility and Anti-racism.'
- V. Olivier DR presented a revised Social Media & Electronic Communication Practice Direction for Council's approval.
- Committee Reports were presented by Council Chairs, highlighting proposed directions and/or initiatives for the upcoming year.
- Interim Council Chair, K. Reid conducted a roundtable discussion of take-aways from the 2 days of meetings

Arlynn Brodie
Registrar/Executive Director



**COUNCIL SPOTLIGHT:
LORRAINE GLASSFORD**
B.A., DIP D.H., RDH, MA (IS)

Lorraine Glassford is a dental hygienist with over thirty-five years of clinical experience and is currently employed as a full-time faculty member at the School of Dental Hygiene at the University of Manitoba. She serves as the Dental Hygiene Clinic Coordinator for the second-year dental hygiene students and the course coordinator for Oral and Dental Anatomy, Dental Radiology, Preclinical Dental Hygiene, and Nutrition in Dentistry. Lorraine is also the class advisor to the Dental Hygiene II students.

She completed her Bachelor of Arts in 1986, her Diploma in Dental Hygiene in 1988, and her Master of Arts in Interdisciplinary Studies with a focus on Adult Education in 2022.

Lorraine has served on various committees for the Manitoba Dental Hygienists Association, including president and sat on the Regulated Health Professions Act Working Group for the College of Dental Hygienists of Manitoba. She also served as treasurer and faculty representative of the University of Manitoba School of Dental Hygiene Alumni Association and the Sigma Phi Alpha Honor Society president.

Lorraine has taught continuing professional education courses on Local Anaesthetic, Restorative techniques, Radiology and Sharpening Techniques to dental hygienists since 2007.

Lorraine currently serves as an item writer for the National Dental Hygiene Certification Board and on various committees for the College of Dentistry and the School of Dental Hygiene. She is passionate about advancing hand and power instrumentation skills in the dental hygiene curriculum. She is honoured to serve as a new board member for the College of Dental Hygienists of Manitoba.

Lorraine has three children and, in her spare time, enjoys gardening, running, power sculpt classes and hot yoga.

As a new board member of the College of Dental Hygienists of Manitoba, Lorraine hopes to contribute to the advancement of the dental hygiene profession in Manitoba.

FROM THE DESK OF THE DEPUTY REGISTRAR

To PAR or Not to PAR – What is the Future of the PAR?

The recent DH Education Day hosted a World Café Event where dental hygienists were invited to re-imagine the future of the PAR. The event began with a look back on how this unique Continuing Competency Program (CCP) component became an option for completing annual professional requirements. Participants then considered how the PAR has evolved and changed over the years, especially during the COVID era.

And finally, participants reflected on and shared how PAR activities could allow dental hygienists to demonstrate professional competency in their field, as well as benefit Manitobans.

Now the CDHM would like to hear from you! Please complete the short survey to share your PAR experience and suggestions. All responses are anonymous. [PAR or not to PAR Survey](#).

Happy Spring!

Valarie Olivier
Deputy Registrar

ALL THINGS REGULATORY

CDHM is 15 Years Old!

Where did the time go? The work of many dedicated hygienists in the province resulted in the creation of the CDHM in 2008. Today, the role and functions of the College are similar, but we work in a changed environment in 2023.

For example, in keeping with the constantly changing electronic technology, the College has migrated from a paper based system to an online platform for registration and continuing competency submissions. In tandem with more online presence, the CDHM continues to increase our cybersecurity and is now using Microsoft Defender software for business. This upgrade provides improved endpoint protection (antivirus and managed system updates) identity and access management, security information and event management (SIEM), threat detection, web application gateways and a number of Azure-based cloud security services. Additionally, all Council and committee work is conducted either in SharePoint or in the secure 'Teams' messaging app which is a workspace for real-time collaboration and communication, meetings and file sharing.

Consistent with the changing electronic world, the CDHM has started the digitization of our paper registration files, beginning with the cancelled files of past registrants. This is a large looming project which will take some time but is the way of the future! Speaking of future, the next few months for CDHM are busy!



Our fiscal year end is April 30th and that necessitates a number of activities required to produce our annual financial statements and Annual report. May is grad month and the U of M. dental hygiene grads begin their registration process with the College for the first time and the CDHM visits the school to welcome them to the profession! May also means it's budget time for 2023/2024 and the month rounds off with a two day Council meeting at the CDHM office.

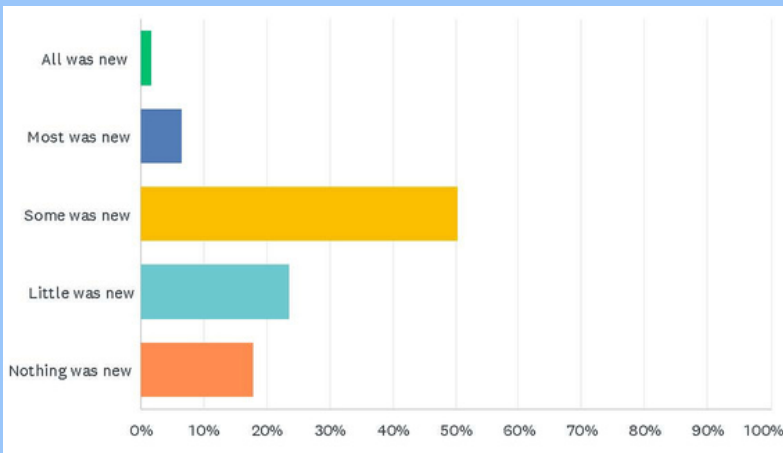
June will see the reconstituting of the Regulated Health Professions Act Committee (RHPA) as we move forward in the next phase of our application for transition.

The CDHM is committed to the profession of dental hygiene in this province and looks forward to working with many of you in pursuit of legislative change and a brighter oral health future for all Manitobans.

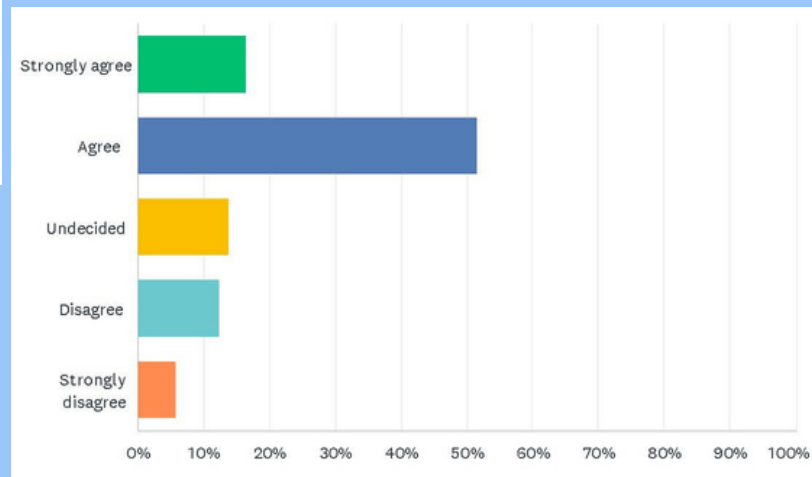
Arlynn Brodie
Registrar/Executive Director

Health Equity Module Survey - Thank You for Your Feedback!

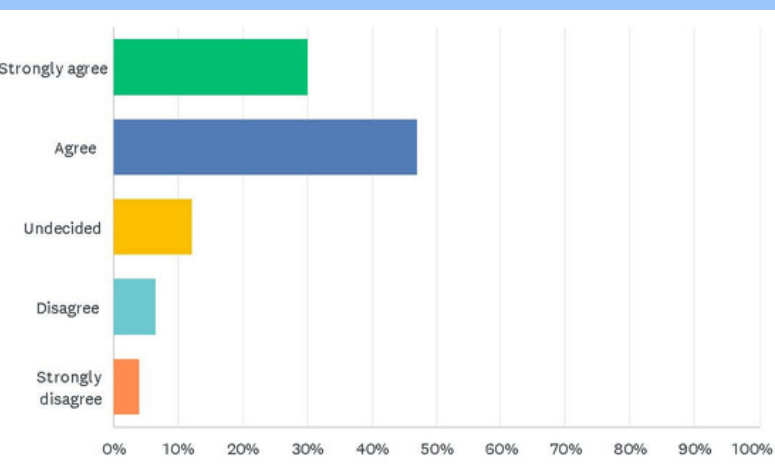
Q1: The Information Presented in the Health Equity Video was new to me



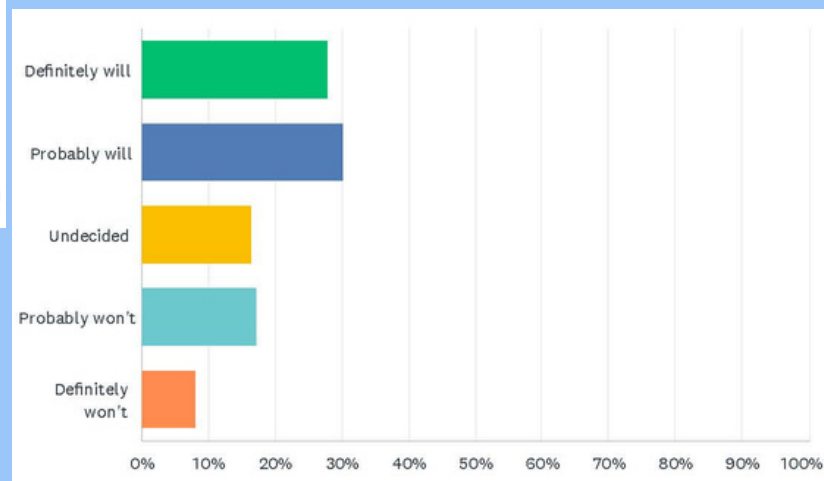
Q2: The Length of the Health Equity video was appropriate for the topic



Q3: The information presented in the Health Equity video is valuable for Healthcare Providers



Q4: The information presented in the Health Equity video will inform my current dental hygiene practice





MDHA: MESSAGE FROM THE EXECUTIVE DIRECTOR

March is here and spring is on the horizon. It has been and continues to be a busy time for the MDHA!

Our Education Event on February 25th was attended by over 115 dental hygienists and included many pertinent and informative sessions. For all those who attended, please remember to submit your feedback so that we can continue to improve events and learning offerings.

Looking ahead, we are excited to be a part of the MDA Conference in April. On the Friday of the conference, the MDHA will be hosting a Dental Hygiene Lounge – a place for RDH’s to unload, have a snack and connect with peers and industry partners. If you are attending the MDA Conference, please plan to visit our Lounge!

Our sites are also set on National Dental Hygienist Week, April 4-10, 2023. We are excited to partner this year with many parenting and child centered organizations and will be taking the opportunity to provide resources and oral health care supplies to our Provinces most vulnerable. Interested in getting involved? Email info@mdha.ca

Lee Hurton
Executive Director
executivedirector@mdha.ca



Thank You Everyone Who Attended The CDHM/MDHA Education Day!

