



Reminder

Criminal Record Checks

Most of you will be required to complete a new Criminal Record Check (CRC) with a Vulnerable Sector Check (VSC) for 2025 registration renewal.

- Criminal Record Checks are valid for 5 years.
- CRCs must include the **Vulnerable Sector Check**.
- There is a 30-day grace period from the expiration date by which a new Criminal Record Check must be uploaded. If more time is needed contact the CDHM office.
- The Criminal Record Check must be completed by an RCMP or Local Police Detachment. **Third party/online Criminal Record Checks are not acceptable.**
- To submit your Criminal Record Check, upload it by completing a profile update.

Winnipeg residents will obtain their CRC through the [Winnipeg Police CRC Portal](#). Living outside of Winnipeg requires you to contact your local RCMP Detachment. Details on completing and uploading your CRC are [HERE](#)

Mark Your Calendar

- **2024-2025 CCP Forms:** Now Open
- **CDHM Council Nominations:** Due August 23, 2024
- **CDHA Conference Niagara Falls, Ontario:** October 17-19, 2024
- **Upcoming Council Meeting:** August 15, 2024, September 20 and 21, 2024
- **CDHM Virtual AGM** October 24, 2024 7:30pm **RSVP coming soon.**
- **2025 Registration Renewal Opens** November 1st 2024



GREETINGS FROM COUNCIL

Who will be our New Council Members?

Preparation for our AGM in October begins early and the Nomination forms for two new Council members are on our website!

Council succession planning is an important duty. To help with this, Council welcomed a guest presenter, Brian Hayward, to our May Council meeting. Brian presented a workshop on succession planning that included ideas around Council member orientation, education, and recruitment. From Brian's suggestions, Council will develop an education plan for incoming Council members.

Council will also work on building a Council competency matrix that incorporates Brian's recommendations around mindset and capacity. Mindset refers to different ways of thinking and perspectives, something that is crucial to any of Council's deliberations. The best decisions are often made after hearing a variety of viewpoints. Capacity refers to capabilities and experiences, measures found on a typical Council member matrix.

Mindset brings to mind (pardon the pun), the questions that were asked at CDHM's April 15th Panel Discussion. This discussion was intended to provide information on Council; what it does, how it does it and who does it. However, most of the questions were centered around public representation on Council. *(see page 3 of the NEWS for information on the role of public representatives on Council).*

Personally, I have been pondering the difference between the Public Rep and RDH Council members. Not just how either type comes to sit around Council's table, but rather my thoughts have taken a deep dive into the mindset and capacity of each. I have been asking myself questions like: 'Why would a Dental Hygienist want to sit on Council? What types of Council experience do they have? Given they are members of the profession, what additional training do they have, specifically related to board governance? My attention then turns to Public Reps with similar questions, what would inspire a public person to sit on a regulatory council where they are not members of that professional group? Have they sat on other boards/councils, and do they have any governance training?

Council will work towards incorporating its learnings from outside sources and will also turn to its own Council members for answers to these questions.

As Carl Jung said: "To ask the right question is already half the solution of a problem."

Kathleen Reid
Council Chair

Congratulations to Stacey Urban Recipient of the CDHM 2024 Student Leadership Award



Left to Right: Stacey Urban, Award Recipient of the 2024 CDHM Student Leadership Award and Lorraine Glassford, CDHM Council Member



Council Nominations

Are you interested in being a contributing to the growth of the Dental Hygiene profession in Manitoba?

CDHM Council is accepting nominations for two positions. Candidates must be Registered Dental Hygienists.

Council meets five to six times a year, and to accommodate schedules, meeting times are a combination of weekend, weekdays and evenings.

For further details or questions, please contact Kathleen Reid kreid@cdhm.info, Council Chair or; Saima Klippenstein sklippenstein@cdhm.info, Council Vice Chair and Chair of the Council Development Committee.

The application deadline is August 23rd, 2024.

For Council Nomination forms click [HERE](#)

Council Spotlight

Why are Public Reps on Council?

During our recent Panel Discussion in April, many of you had questions about why there are public representatives on the CDHM Council. It is common for regulatory colleges to have a percentage of their board/council be members of the public. In the case of the CDHM, section 6(2) of our Dental Hygienists Act stipulates that *'at least 1/3 of the members of the council must be public representatives appointed to the council by the minister.'*

As a regulatory college we serve the public, so it is reasonable to have public members being the voice of the Manitoba public. Currently, the CDHM has 3 Public Representatives, Carol Hiscock, Lucie Boutet and Kathleen Reid,



Council & Cultural Safety Education

The CDHM Council recognizes their responsibility to educate themselves on cultural safety; the knowledge gained will enable informed decision-making around policy and strategic planning. All Council members have, or will have, completed the San'yas or Manitoba Indigenous Cultural Safety Training (MICST) offered by the Winnipeg Regional Health Authority (WHRA).

COUNCIL MEETING HIGHLIGHTS

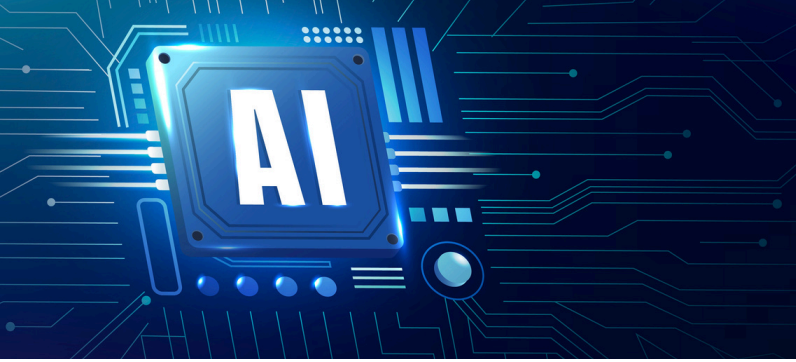
Thursday evening May 23rd, 2024

- Registration & Admin Assistant, Annie Brown, provided a Teams refresher for Council members.
 - Council discussed Linkage next steps related to the program proposal for community dwelling seniors in the Interlake Eastern Regional Health Authority (IERHA).
 - Mary Bertone, Director SDH, University of Manitoba, spoke to Council explaining the proposed new dental hygiene 4-year degree program and described the fundraising campaign currently underway to support the new dental clinic and classrooms at the U of M.
 - Arlynn Brodie, Registrar/ED presented an environmental scan, reporting on activities related to the DH profession nationally and in MB including current trends in regulation. A few examples of topics covered included the Review of the new National Competencies, issues around the CDCP rollout, report on the first AGM of the newly formatted Manitoba Alliance of Health Regulatory Colleges, update on the Digital Oral Health project and results of the recent CCP survey.
 - Arlynn discussed the letter sent to Minister Usoma Asagwara requesting removal of the practice setting restrictions as outlined in the Dental Hygienists Regulation section 2(1).
 - Council approved revised policy EL 6 and the new GP 20 policy.
 - Co Vice Chair Saima Klippenstein reviewed the proposed bylaw changes.
 - Chair, Kathleen Reid led a discussion around fee determination for 2025 registration renewal. Council voted to minimally increase practicing registration fees by 1% to \$555.50.
 - Council worked in groups to review a number of Council policies.
 - Arlynn reviewed the operational budget for 2024/2025.
 - Chair, Kathleen Reid spoke to her report included details of this year's October AGM.
 - Co Vice Chair Saima Klippenstein confirmed that the Council Nomination forms are now ready for distribution.
 - Chair, Kathleen Reid facilitated a roundtable discussion on the day's proceedings.
- Submitted by:**
Arlynn Brodie
Registrar/Executive Director

Friday May 24th, 2024

- Council members monitored Standards of Practice & Financial Conditions and Activities policies Indigenous.'
- Guest, Brian Hayward presented to Council, highlighting the Council's Duties of Care, Loyalty & Respect and discussed Succession Planning.
- Council Approved the updated Atraumatic Restorative Therapy (ART) Position Statement.
- Arlynn Brodie updated Council on the collaborations with the DOTC & SERDC First Nation Communities.
- An update on the development of the Cultural Safety Module for registration renewal was provided by the Registrar.





ALL THINGS REGULATORY

The Changing Face of Dental Hygiene Regulation

Artificial Intelligence

As a regulator of a health profession, it has always been important to monitor worldwide trends to be informed about the potential impact on regulation. Today, AI is a trend poised to disrupt the functioning of a regulatory college. The dental hygiene regulators across Canada met recently and discussed where AI is, or will be, impacting the work of their respective colleges. As with any disruptor, there will be positive and negative outcomes. Early discussion has identified the following areas of AI impact:

Positive

- Enhanced virtual point of care
- Improved radiographic interpretation (already underway)
- Using Chat GBT for policy and position statement creation
- Streamlining the Complaints process
- More sophisticated Registration software

Negative

- Increased cyber threats
- National Exam security
- Re-evaluating our Standards of Practice- how does AI fit in?
- Continuing Competency submission violations- how to address

The impact of AI on the regulation of dental hygiene is still not fully understood and a comprehensive risk analysis of AI related to the regulation of the dental hygiene profession is required and will be conducted by the Federation of Dental Hygiene Regulators (FDHRC).

Internationally Trained Applicants

Health professionals are moving across the globe to fill the gaps in the provision of healthcare services. While this trend is more specific to the medical professions, there is a significant increase in foreign trained dental hygienists applying to work in Canada. It is important that we do not place barriers to entry but have in place appropriate Refresher programs and Advanced Practice Refresher opportunities for dental hygienists in Manitoba. Development of these programs is underway.

As your regulatory college, we will continue to work to serve Manitobans and support you in the practice of your profession.

In health,

Arlynn Brodie
Registrar/Executive Director

UPDATE

Alternative Practice Opportunities

As previously reported, the Minister of Health designated the First Nation Communities of the Dakota Ojibway Tribal Council (DOTC) and the Southeast Resource Development Council Corporation (SERDC) as approved settings for providing dental hygiene services. The CDHM has attended an Orientation at the Community of Bird Tail Sioux and the Swan Lake Community will be ready for dental hygiene services soon. The Communities of Broken Head and Berens River are preparing their communities for dental hygienists to practice onsite and Orientations are scheduled for later this month. Dental hygienists exploring this opportunity to provide care in these communities of great need complete a CDHM Cultural Sensitivity module prior to working onsite. We encourage anyone interested in providing services in First Nation Communities to contact the College office for details; we are committed to providing access to oral health for all Manitobans.

FROM THE DESK OF THE DEPUTY REGISTRAR

It is important to recognize that the public is demanding greater accountability from health professionals. It is expected that professionals engage in lifelong learning to ensure the protection of public health, welfare and safety.

The new CCP format meets this demand in a way that is impactful for dental hygienists and the services they provide.

Your CCP survey feedback will be valuable in the development of additional resources and guidance documents.

Here are a few take-aways from the survey:

- *“Send a confirmation email once I submit my CC Documents.”*
 - There is now a confirmation email sent to registrants upon submission of their CC Documents.
- *“Open the next CCP form sooner after the April 30 deadline.”*
 - The 2024/2025 CCP forms are now open.
- *“It would be helpful to have a list of some online course and webinar providers.”*
 - The possibilities for online learning are nearly endless. Listed below are a few online oral health education providers currently used by registrants:
 - Canadian Dental Hygienists Association - <https://www.cdha.ca/>
 - U of M Continuing Education - <https://www.cpd-umanitoba.com/event/>
 - Colgate Oral Health Network - <https://www.colgateoralhealthnetwork.com/webinar/>
 - Crest + Oral B Dental Care - <https://www.dentalcare.ca/en-ca>
 - RDHU - <https://www.rdhu.ca/>
 - Dental Academy of CE - <https://dentalacademyofce.com/>
 - Viva Learning - <https://vivalearning.com/>

- Look for these logos when selecting activities, if a course has one of these it is accredited and meets the expectation for evidence-based learning.



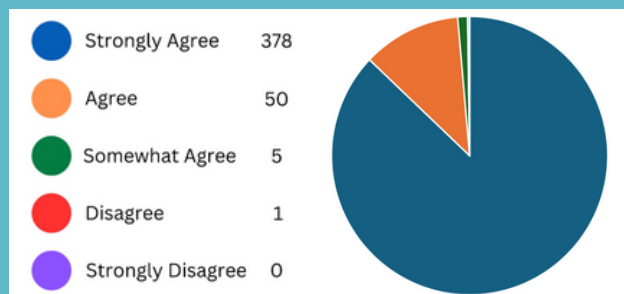
Coming soon, a “CCP Frequently Asked Questions” resource document.

Valarie Olivier
Deputy Registrar

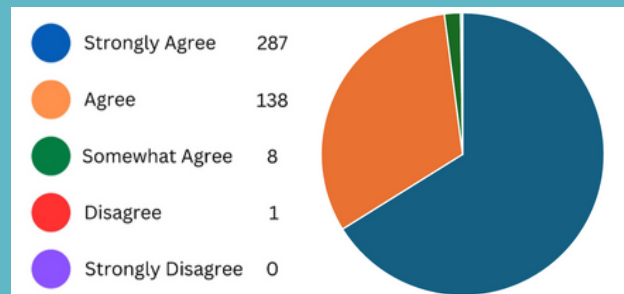
The Results Are In!

Thank-you for an excellent 58% response rate to our CCP survey! We will use the submitted comments to continually improve our Continuing Competency program.

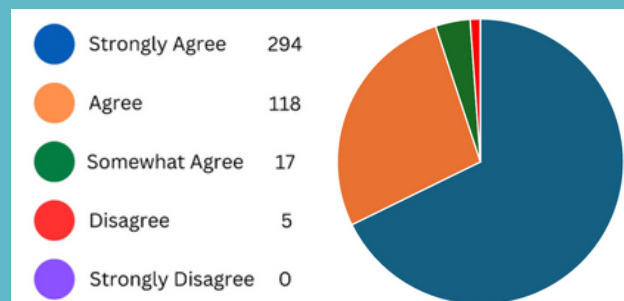
1. The 2024 Continuing Competency (CC) format was an Improvement from previous reporting



2. The Categories of ‘Activities’ were appropriate.



3. Recording my CC Activities was straightforward and trouble-free



Congratulations Dental Hygiene Class of 2024



- Ance Vincent
- Camilla Lacson
- Eunice Laurel
- Grace Tan
- Jihan Wang
- Joyce Guan
- Joylinne San Juan
- Karlie Champagne
- Madeline Penner
- Marjan Fatima
- Maxine Anne Restar
- Megan Wong
- Nasra Al Hendi
- Nimarta Kaur
- Olivia Mari Rodriguez
- Ray Hu
- Richgel Leyva
- Sarah Gazze
- Sarah Macdonald
- Sealtiel Franista
- Seok-Min Park
- Soyeon Ahn
- Stacey Urban
- Yoonjeong Jang



GREETINGS FROM THE MDHA

Hello to all as we settle into summer and sunshine!

Thank you to all our members who visited our DH Lounge at the MDA Conference in April. We so enjoyed visiting with you all and providing our members a space to relax, have a snack and connect with colleagues and friends.

Also, a big thank you to all our members who joined us for our AGM on June 12th. We were thrilled to provide an opportunity for our members to come together in person. The plan moving forward is to provide a mix of both in-person and virtual offerings as we know meeting in person does not always work logistically for everyone.

Looking forward to the fall, we are excited to partner with MDAA to offer a virtual morning of learning on November 2nd. Stay tuned for more details!

In the meantime, we hope each and every one of you has an opportunity to enjoy some time of rest and relaxation over the summer months. See you in the fall!

Submitted by:
Lee Hurton
MDHA Executive Director
executivedirector@mdha.ca



Left to Right: Lee Hurton Executive Director of MDHA and Arlynn Brodie Registrar of CDHM at the 2024 MDA Convention

CDHM & MDHA Digital Oral Health Project Committee Recognition

The MDHA and the CDHM collaborated to produce a series of educational videos for school-age children K-6. The Digital Oral Health Project Committee members were acknowledged at the MDHA AGM on June 12th and were presented with a certificate of appreciation. A BIG thank-you to all the committee members for your hard work and dedication to the project.



Left to Right: Jennifer Upward, MDHA President ; Valerie Olivier, CDHM Deputy Registrar; Lezah Evan Committee Member; Chelsey O'Connor, Committee Chair; Kristin Lind, Committee Member; Lee Hurton, MDHA Executive Director at the MDHA AGM June 12, 2023