FALL 2023 ISSUE 43



## CDHM NEWS SHORT



#### **MARK YOUR CALENDAR**

- CDHA Summit Winnipeg October 20-21, 2023: For more information click HERE
- Zoom Webinar: 'Providing Culturally Safe Care for First Nation Communities' October 26th, 2023, 7pm
- Zoom Webinar: CCP Q & A Session Thursday October 26th 2023, 8pm (After 7pm presentation)
- Registration Renewal Opens! November 01, 2023 New: Open until January 07, 2024
- Local Anaesthetic Refresher Course November 04, 2023 Register Here
- Next Council Meeting November 20, 2023

#### Reminder - CRCs

Criminal Record Checks with a Vulnerable Sector Check are due every 5 years. Any registrants who have completed their Criminal Record Checks in 2019 will be due to complete a new one in 2024.



As Autumn weather slowly takes over our summer heat, Manitobans prepare to embrace a change in Government and the College holds its Annual General Meeting.

This year's Annual General Meeting was special as it highlighted our 15th anniversary of self-regulation. Thank you to all who attended and participated. A special thanks to Arlynn Brodie and her staff for all the behind-the-scenes work that was pivotal to our meeting's successful execution. Another thank you goes to all our guest speakers and Council members whose participation was important and appreciated.

Under the guidance of a Governance Coach, the Council completed a revision and update of the entire Policy Manual. With a little more fine tuning, the Manual will be ready for Council's approval next month. It feels good to have the bulk of this important, but detailed work behind us. Using updated policies, including our ENDS policies as our guide, the Council can now focus its effort on linking with Manitobans.

Council members continue to work on equity, diversity, and inclusion (EDI) training, which will be enhanced by attending the upcoming CDHA Summit. The Summit promises to be a great event and a wonderful opportunity to meet hygienists from across the country and to share stories and learn together. I will be attending and am personally looking forward to meeting many of you who attend!

Kathleen Reid Council Chair, CDHM

#### CDHM COUNCIL THANKS JENNIFER MILLER

For her years of service to the CDHM Council November 2017 to October 2023





# COUNCIL MEETING HIGHLIGHTS

#### MONDAY SEPTEMBER 25TH 2023 5:30PM-8:30PM

 Council Members participated in a workshop session, facilitated by the governance coach, to review changes to the Council Policy Manual.

### TUESDAY SEPTEMBER 26TH 2023 9:00AM-3:30PM

- The Council re-convened in the morning to complete the Policy Manual review and agreed on the final Draft.
- Registrar, Arlynn Brodie, presented her reports including an Environmental Scan on topics that may influence the future work of the College.
- Interim Chair Kathleen Reid presented her report and Past Chair, Carol Hiscock, facilitated a discussion around reappointment of the auditor, Mark Jones, from Olafson & Jones.
- Council members discussed the upcoming AGM and assigned duties to members of Council.
- Committee Chairs provided highlights from their reports.
- Deputy Registrar, Valerie Olivier, presented updated Interpretation Guidelines for approval by Council; <u>CPR</u>, <u>Temporary</u> <u>Restorations</u>, <u>Interim Stabilization (IST)</u> and <u>Vital Tooth Whitening</u> Interpretation Guidelines were granted approval.

#### WEDNESDAY OCTOBER 4TH, 2023 8:00PM-9:00PM

- Kathleen Reid was elected to the role of Chair for 2023-2024 and Lucie Boutet and Saima Klippenstein were elected as Co-Vice Chairs on Council for 2023-2024. Carol Hiscock was appointed as Past Chair and the Council will be creating a Terms of Reference (TOR) for this position.
- New Council member, Harriet Rosenbaum, was provided information on her Orientation into the councilor role and agreed to be a member of the Linkage committee of Council.
- Discussion occurred around the need for the Council to establish an Equity, Diversity, and Inclusion policy. A working group will be tasked to bring a policy back to the Council for review.

Arlynn Brodie Registrar/Executive Director

# Welcome to New CDHM Council Member: Harriet Rosenbaum







The regulation of healthcare professions is in a period of transition in Canada. Despite the varied models of regulatory process being practiced, there remains one constant, and that is the provision of safe competent healthcare for all members of the public. Integral to providing care is that all members of the public have equitable access to this care. Manitoba, with its many remote, diverse and First Nation communities, poses a challenge for all health professionals to provide competent safe care in all corners of the province. Providing dental hygiene care for all Manitobans is further hampered by restrictive legislation, which disallows dental hygiene practice in all settings. New legislation, under the Regulated Heath Professions Act (RHPA) will remove these restrictions. In the meantime, CDHM has received approval enabling dental hygienists to provide services in the six First Nations member communities of the Dakota Ojibway Tribal Council.

- Birdtail Sioux First Nation
- Dakota Tipi First Nation
- Long Plain First Nation
- Roseau River Anishinaabe First Nation
- Sandy Bay Ojibway First Nation
- Swan lake First Nation

This is an opportunity to integrate oral health into the overall provision of care in Manitoba's First Nation communities. More information will be shared on Thursday October 26th at 7pm on how best to serve these communities and what Guidelines are in place to assist dental hygienists working in a mobile role.

To attend, watch for an email and Zoom link from CDHM. Doretta Harris from Indigenous Health; Southern Health Region, and Faye Tardiff from WRHA Indigenous Health will be presenting and available to answer your questions.

"Of all the forms of inequality, injustice in health care is the most shocking and inhuman."
- Martin Luther King

Arlynn Brodie Registrar/Executive Director





## The CDHM Professional Conduct Review Process

The CDHM has created a summary of decisions to demonstrate the open and transparent nature of the College's professional conduct review process. The decisions were made in response to complaints received by the CDHM. The information also is presented to educate registrants on the types of actions, behaviors, conduct and activities that result in discipline or censure. We believe this information can help RDHs avoid similar situations. The summarized table is <a href="Here">Here</a>.



#### Study Clubs – A Great Forum for Learning

"Individually we are one drop, together we are an ocean."

- Ryūnosuke Akutagawa

CDHM continues to support dental hygienists group learning through registered study clubs. What are the benefits of joining fellow dental hygienists in your learning journey?

We're glad you asked!

Here are a few reasons to consider learning together:

- ✓ **Supporting each other** working together towards a common goal can provide encouragement and motivation.
- ✓ **Learning from each other** everyone has unique experiences and insights to share.
- ✓ **Two heads are better than one** people learn faster working in a group vs. working alone.
- ✓ Enhances your learning experience exchanging ideas, discussing concepts, challenging perspectives, thinking critically and creatively, all work to build communication skills and confidence.
- ✓ Sharing resources comparing notes and sharing resources helps to clarify important concepts and fill in gaps – your experience is also a resource!
- ✓ **Broadens overall understanding** Individual perspective vs various viewpoints.

#### How do I Organize a Study Club?

- Ask around to see if any of your fellow dental hygiene professionals are interested in learning together.
- One person should volunteer to be the contact person for the CDHM and send the Study Club registration form to the College by October 30th each year.
- Decide on meeting times, schedules, and formats, i.e., how many times a year you will meet, what days/times, and if you prefer in-person, virtual or hybrid meetings.
- Decide on a topic or topics.
- Each club member should have a turn facilitating a meeting to spread out the tasks, e.g., prepare a short agenda; provide any pre-reading links or reference material; keep things on track and encourage participation for everyone.

Have Fun and Enjoy the Fall Season!

Valarie Olivier Deputy Registrar

#### Do You Have Questions About The New Continuing Competency Program?



Bring your questions to the **CCP Q & A Session**, **Thursday October 26th at 8pm**. The CCP Q & A Session will follow the presentation on 'Providing Culturally Safe Care for First Nation Communities' which begins at 7pm.



At the Annual Alumni of Distinction Awards Evening on September 22nd, the University of Manitoba School of Dental Hygiene Alumni Association (UMSDAA) honored distinguished alumni, dental hygienist, Kellie Watson (pictured above).

Among her many roles to advance the dental hygiene profession, Kellie was the inaugural registrar and executive director of the College of Dental Hygienists of Manitoba.

Congratulations Kellie!

Dr. Aaron Kim was also honored and presented with the Alumni of Distinction Award from the UM Dental Alumni Association.

# MDHA: MESSAGE FROM THE EXECUTIVE DIRECTOR

As we look ahead to the fall and winter, there is much to look forward to. But mainly, our MDHA sites are first set on the CDHA Summit, taking place October 20th and 21st in Winnipeg at the Fort Garry Hotel. We are so excited to be able to experience this event in our home Province and hope that our members will take advantage of this opportunity and attend alongside us and took advantage of the rebates that the MDHA offered its members.

Looking past the Summit, we are excited to host the first hands on learning opportunity we have offered in quite some time – an Advanced Ultrasonics Hands-on Workshop. This workshop is being offered on November 8th at the Dr. Gerald Niznick, College of Dentistry Brass Lab. More information coming via email soon.

Lee Hurton Executive Director executivedirector@mdha.ca



